

Marius Pedersen A/S

Ørbækvej 851
5863 Ferritslev Fyn
CVR No. 49979517

Annual report 2023

The Annual General Meeting adopted the annual report on 05.07.2024

Søren Borregaard
Chairman of the General Meeting

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Entity details

Entity

Marius Pedersen A/S
Ørbækvej 851
5863 Ferritslev Fyn

Business Registration No.: 49979517
Registered office: Faaborg-Midtfyn
Financial year: 01.01.2023 - 31.12.2023

Board of Directors

Jens Flesner Kristiansen, Chairman
Jørn Tolstrup Rohde, Vice-chairman
Ib Thrane
Lars Christian Lilleholt
Bjørn Thorsen
Susanne Thorskov Hansen
Birgitte Jørgensen Kjær
Ane Tang Christensen
Allan Nygård
Kirsten Almosetoft Kildegaard

Executive Board

Simon Hovgaard Clausen, CEO
Per Madsen
Jeanett Halling Vikkelsøe

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab
Tværkajen 5
P. O. Box 10
5100 Odense

Statement by Management

The Board of Directors and the Executive Board have today considered and approved the annual report of Marius Pedersen A/S for the financial year 01.01.2023 - 31.12.2023.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2023 and of the results of its operations for the financial year 01.01.2023 - 31.12.2023.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Ferritslev, 05.07.2024

Executive Board

Simon Hovgaard Clausen
CEO

Per Madsen

Jeanett Halling Vikkelsøe

Board of Directors

Jens Flesner Kristiansen
Chairman

Jørn Tolstrup Rohde
Vice-chairman

Ib Thrane

Lars Christian Lilleholt

Bjørn Thorsen

Susanne Thorskov Hansen

Birgitte Jørgensen Kjær

Ane Tang Christensen

Allan Nygård

Kirsten Almosetoft Kildegaard

Independent auditor's report

To the shareholders of Marius Pedersen A/S

Opinion

We have audited the financial statements of Marius Pedersen A/S for the financial year 01.01.2023 - 31.12.2023, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2023 and of the results of its operations for the financial year 01.01.2023 - 31.12.2023 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.

- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required by relevant law and regulations.

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Odense, 05.07.2024

Deloitte
Statsautoriseret Revisionspartnerselskab
CVR No. 33963556

Gert Rasmussen
State Authorised Public Accountant
Identification No (MNE) mne35430

Management commentary

Financial highlights

	2023 DKK'000	2022 DKK'000	2021 DKK'000	2020 DKK'000	2019 DKK'000
Key figures					
Revenue	2,164,309	1,743,518	1,505,541	1,230,082	1,231,242
Gross profit/loss	350,928	271,578	260,182	207,998	192,006
Operating profit/loss	277,258	229,423	211,914	163,114	139,473
Net financials	(36,563)	(11,832)	(7,191)	(6,641)	(6,347)
Profit/loss for the year	481,401	430,433	449,110	327,713	253,892
Total assets	4,102,887	3,348,223	3,033,736	2,481,287	2,108,999
Investments in property, plant and equipment	440,830	337,517	380,648	260,255	167,554
Equity	2,590,853	2,193,377	1,898,007	1,559,667	1,430,270
Average number of employees	1,348	938	923	895	893
Ratios					
EBIT margin (%)	12.81	13.16	14.08	13.26	11.33
Return on equity (%)	20.12	21.04	25.98	21.92	18.44
Equity ratio (%)	63.15	65.51	62.56	62.86	67.82
Return on investment (%)	11.88	14.30	16.51	15.28	14.31

Adjustment of comparative figures as referred to in accounting policies

Financial highlights are defined and calculated in accordance with the current version of "Recommendations & Ratios" issued by the CFA Society Denmark.

EBIT margin (%):
Operating profit/loss * 100
Revenue

Return on equity (%):
Profit/loss for the year * 100
Average equity

Equity ratio (%):
Equity * 100
Total assets

Optional ratio (%):
Return on investment (%):
Operating profit/loss * 100
Average operationally assets *)

*) Operationally assets are defined as Total assets minus Cash Funds, Intererest-bearing assets (including shares) and investments in associate enterprises.

Primary activities

Innovation and entrepreneurship are part of our DNA and have been since 1925. Marius Pedersen was already then focused on recycling and minimising waste of resources – sustainability is deeply rooted in our company history. Waste recycling and the circular economy are essential tools to achieving results and supporting sustainability goals.

We have a clear ambition to be our customers' partner and expert in all aspects of waste management and recycling.

We collect all types of waste, solid as liquid waste, from waste producers, and constantly work being in control of as much as possible of the value adding chain of waste – from collecting and treatment of waste to selling secondary resources – with respect of adding value to our customers and our owners.

Group activities include:

- Sorting, treatment and handling recyclable waste at our waste management facilities.
- Trading of recyclable waste in the context of circular economy.
- Services concerning handling of waste and recyclables from the customer to final recycling, recovery, or disposal - being consulting, renting of equipment, transport and collection services, sewage and sludge services, waste management reporting and for customer segments within trade, industrial production, service and retail, building and construction, and the public sector and institutions.
- In addition, the Group executes contractor business and furthermore owns companies in Denmark, the Czech Republic and Slovakia, primarily handling waste management and other environmental activities.

Development in activities and finances

Activities

The market for waste management for the Marius Pedersen A/S is competitive. The market is grounded on the Waste Management Act from EU and national legislation. New business opportunities arise from changes in waste law and change in the focus on new waste handling activities and market demands.

In 2023 Marius Pedersen A/S acquired 100% of the shares in Henry Andersen & Søn A/S and RC Plast A/S. Furthermore, FKS Slamson A/S (acquired in 2020) was merged into Marius Pedersen A/S as per 1st January 2023. Comparison numbers for 2022 has not been adjusted.

Despite the financial impact from high inflation and the war in Ukraine revenue and earnings in 2023 have been the best in the company's history. We have seen revenue growth in all 3 markets (Denmark, Czech Republic and Slovakia), coming from acquisitions/merge and dedicated focus on sales activities in each business line, as well as focus on new services, productivity and efficiency.

The overall impact on earnings from high inflation and the war in Ukraine have been limited for Marius Pedersen A/S. Some customers/industries have been impacted negatively, effecting our earnings negatively, but this has been offset by higher activity at other customers/industries.

Development in finances

Profit after tax for the financial year covering the period 1 January 2023 to 31 December 2023 is 481.4 MDKK which is an increase of 51 MDKK compared to 2022. Operating profit is 277.3 MDKK which is 47.8 MDKK higher than 2022. Revenue is 2,164.3 MDKK in 2023 increasing by 420.8 MDKK of which 329.8 MDKK relates to the merge

of FKSSlamson A/S. Profit for the year is considered very satisfactory. See further comments to the results under Development in activities.

Profit/loss for the year in relation to expected developments

In the annual report for 2022 we stated an expectation for the year 2023 to be lower than 2022, due to the low visibility and uncertainties coming from high inflation and the war in Ukraine. As mentioned above the overall impact on earnings has been limited for Marius Pedersen A/S, consequently revenue came out higher than anticipated and earnings in the upper part of the anticipated range.

Outlook

The outlook for 2024 is positively impacted by the acquisitions and investments done in 2023 but also subject to uncertainties and impacted by the possible recession in Europe, which has lowered visibility on what to expect in 2024. Marius Pedersen A/S has experienced low impact from a possible recession so far, but it is yet too early to predict the long-term impact on our different customer segments. We however expect Revenue and Profit for the year to be slightly higher than 2023, i.e. revenue of 2.175-2.275 MDKK and Profit for the year to be around 485-495 MDKK.

Investments for 2023 has been on a high level and amounts to 440.8 MDKK. We invest heavily in new sorting and processing technology in all three countries. As a major player in waste recycling, we provide the service to waste producers, ensuring that their waste is processed for recycling, and we are also a supplier of raw materials processed from recycled waste products to the industrial sector. In 2024 we expect that re- and new investments without acquisitions will remain on a high level and be around 415-440 MDKK.

In the past we have completed several acquisitions on the Danish market. We welcome potential acquisition opportunities in the three countries and within the waste management business of collection and transport activities, sorting of waste activities and processing waste into new resources.

Use of financial instruments

Financial risks and interest risks

The Group has a financial policy which operates with a low risk profile. This means that currency, interest and credit risk only occur based on commercial conditions. All bank debt is based on floating interest. The Group's use of derivative financial instruments is regulated by a written policy approved by the board of directors and internal procedures which among others controls the derivative financial instrument that can be used. In 2023 the Group has not used any derivative financial instruments.

Currency risks

The Group's result from group enterprises is dependent on changes in exchange rates (CZK, EUR), since the foreign group enterprises' results and equity at the end of the year are being converted into Danish kroner based on the average rate and the rate of the balance sheet date.

Business risks

The Group's most significant risks are linked to the ability of being strongly positioned on the activity areas on which the Group's services are directed. The Group continuously invests in new equipment and facilities to secure optimum utilization and efficiency.

Environmental performance

The Company acts in accordance with current environmental and safety legislation which helps to create a

healthy and safe environment.

The Company continuously evaluates the total activities to constantly reduce the environmental impact. Business relations are also encouraged to choose systems or products that secure the highest possible amount of recycling or reduction in the use of natural resources.
The Company has ISO-14001 certifications covering all environmental activities of the Company. The Company is also ISO-9001 certified.

To promote environmental and safety conscience in general the Company is educating and creating awareness among its employees for them to take responsibility for environment, health and safety.

Research and development activities

The Company is continuously developing new services and concepts and do research in future business opportunities. These costs have been charged to the profit and loss accounts.

Statutory report on corporate social responsibility

Referring to § 99a of the Danish Financial Statements Act the Company has not published an independent statement concerning Corporate Social Responsibility. The statement is included in the Corporate Social Responsibility report of Marius Pedersen Holding A/S CVR 35846735, https://www.mariuspedersen.dk/om-os/kvalitets-miljoeledelse/csr.

Statutory report on the underrepresented gender

	2023
Supreme management body	
Total number of members	7
Underrepresented gender (%)	30.00

Gender composition in the Supreme Management Body according to Danish Financial Statements Act § 99b

At any time, the Company aims to have a harmonious and competent management. The composition of management always considers the characteristics and capabilities of each member of the management and how they can positively contribute to the Group.

The Company has an independent board of directors; the board of directors in the two Danish companies Marius Pedersen A/S and Marius Pedersen Holding A/S consist of the same general assembly elected members. In 2023 number of female board members has increased by one and the gender distribution is hereafter 30/70% (female/male) compared to 17/83% in 2022. With 2 female and 5 male board members as of February 2023 we achieved a balanced composition as per the definitions of the Danish Business Authority. Therefore, we do not have a specific target for change or increase but aim to at least maintain a gender distribution of 30/70% (female/male) in the Supreme Management Body.

	2023
Other management levels	
Total number of members	23
Underrepresented gender (%)	26.00
Target figures (%)	26.00
Year of expected achievement of target figures	2027

The aim is to have a gender distribution of 26/74% in the company's management team over the next years. In 2023 number of female management members increased by 4 and the gender distribution of the management team is 26/74% at the end of 2023 compared to 12/88% in 2022. With the 4 additional female members in 2023 we achieved our goal. Therefore, we do not have a specific target for change or increase but aim to at least maintain a gender distribution of 26/74% (female/male) in the management team.

Policy and Action when recruiting for management
Marius Pedersen A/S has a policy supporting a balanced gender composition. The employees should all experience that they have the same opportunities for career and management positions regardless of gender. The Company has an open and unbiased culture in which the individual can exploit its skills in the best possible way regardless of gender.

At any time, the Company aims to have a harmonious and competent management at all levels of the organization therefore occupation of management positions takes into account the candidate's qualifications and competencies relevant to the responsibility. A management position in the organization will always be filled with the best candidate based on an overall assessment. At appointment of management positions, the Company will aim to invite at least one candidate of the underrepresented gender if the candidate has the desired and required qualifications and thereby, we expect over time to get a more balanced gender composition.

Statutory report on data ethics policy

Marius Pedersen A/S's approach to data ethics are pursuant to section 99d of the Danish Financial Statements Act.

The Company policy for data ethics focus on protecting the users (customers, suppliers, employees etc.) privacy and ensuring that their data is used in a responsible manner. It describes our commitment beyond data privacy laws and lays out our defined principles, also for non-personal data. The Data Ethics Policy is published at: https://www.mariuspedersen.dk/om-os/kvalitets-miljoeledelse/csr

Events after the balance sheet date

Marius Pedersen A/S has in January 2024 signed an agreement to acquire 100% of the shares in EHJ Energi & Miljø A/S.

In February 2024, a now former employee of Marius Pedersen a.s, Czech Republic, was suspected in a case involving potential bribery in the Czech Republic. The police is currently investigating the matter .

Marius Pedersen a.s., Czech Republic, or any other company in Marius Pedersen Group Czech, is not involved and is not charged or indicted.

Parent company Marius Pedersen A/S Denmark has initiated an external independent investigation into the matter led by a leading law firm in Czech Republic. The investigation is ongoing. The final result of the investigations is not yet known, but we do not expect any findings or conclusions that will materially impact the accounts of 2023.

Despite from above no events have occurred after the balance sheet date which influences the evaluation of this annual report

Income statement for 2023

	Notes	2023 DKK'000	2022 DKK '000
Revenue	2	2,164,309	1,743,518
Production costs		(1,813,381)	(1,471,940)
Gross profit/loss		**350,928**	**271,578**
Distribution costs		(52,458)	(42,408)
Administrative expenses	3	(41,151)	(30,820)
Other operating income	6	19,939	31,073
Operating profit/loss		**277,258**	**229,423**
Income from investments in group enterprises		303,548	258,820
Other financial income	7	192	2,203
Other financial expenses	8	(36,755)	(14,035)
Profit/loss before tax		**544,243**	**476,411**
Tax on profit/loss for the year	9	(62,842)	(45,978)
Profit/loss for the year	10	**481,401**	**430,433**

Balance sheet at 31.12.2023

Assets

	Notes	2023 DKK'000	2022 DKK'000
Goodwill		340,327	159,299
Intangible assets	11	**340,327**	**159,299**
Land and buildings		331,625	276,747
Plant and machinery		1,096,884	808,316
Other fixtures and fittings, tools and equipment		2,170	1,766
Property, plant and equipment in progress		182,931	49,822
Property, plant and equipment	12	**1,613,610**	**1,136,651**
Investments in group enterprises		1,762,486	1,598,461
Other investments		1,058	1,029
Financial assets	13	**1,763,544**	**1,599,490**
Fixed assets		**3,717,481**	**2,895,440**
Raw materials and consumables		5,365	3,985
Inventories		**5,365**	**3,985**
Trade receivables		342,328	273,408
Contract work in progress	14	15,548	3,248
Receivables from group enterprises		5,626	151,914
Other receivables		7,504	5,845
Prepayments	15	8,745	7,354
Receivables		**379,751**	**441,769**
Other investments		58	0
Other investments		**58**	**0**
Cash		**232**	**7,029**
Current assets		**385,406**	**452,783**
Assets		**4,102,887**	**3,348,223**

Equity and liabilities

	Notes	2023 DKK'000	2022 DKK'000
Contributed capital	16	68,880	68,880
Translation reserve		0	(432)
Reserve for net revaluation according to the equity method		1,402,188	1,125,768
Retained earnings		1,089,785	939,161
Proposed dividend		30,000	60,000
Equity		**2,590,853**	**2,193,377**
Deferred tax	17	77,057	70,892
Other provisions	18	1,650	1,700
Provisions		**78,707**	**72,592**
Mortgage debt		8,170	0
Bank loans		300,000	0
Lease liabilities		42,986	0
Non-current liabilities other than provisions	19	**351,156**	**0**
Current portion of non-current liabilities other than provisions	19	17,252	5,344
Bank loans		625,337	750,702
Prepayments received from customers		18,077	10,122
Trade payables		235,285	198,100
Payables to group enterprises		17,718	21,237
Joint taxation contribution payable		69,146	35,608
Other payables	20	99,356	61,141
Current liabilities other than provisions		**1,082,171**	**1,082,254**
Liabilities other than provisions		**1,433,327**	**1,082,254**
Equity and liabilities		**4,102,887**	**3,348,223**

Events after the balance sheet date	1
Staff costs	4
Amortisation, depreciation and impairment losses	5
Contingent liabilities	21
Assets charged and collateral	22
Related parties with controlling interest	23
Transactions with related parties	24
Group relations	25

Statement of changes in equity for 2023

	Contributed capital DKK'000	Translation reserve DKK'000	Reserve for net revaluation according to the equity method DKK'000	Retained earnings DKK'000	Proposed dividend DKK'000	Total DKK'000
Equity beginning of year	68,880	(432)	1,125,768	939,161	60,000	2,193,377
Ordinary dividend paid	0	0	0	0	(60,000)	(60,000)
Exchange rate adjustments	0	432	(25,184)	2,773	0	(21,979)
Value adjustments	0	0	(1,946)	0	0	(1,946)
Profit/loss for the year	0	0	303,550	147,851	30,000	481,401
Equity end of year	**68,880**	**0**	**1,402,188**	**1,089,785**	**30,000**	**2,590,853**

Notes

1 Events after the balance sheet date

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2 Revenue

	2023 DKK'000	2022 DKK'000
Collection, sorting, recycling and trading activities	2,050,248	1,639,635
Contracting activities etc.	114,061	103,883
Total revenue by activity	**2,164,309**	**1,743,518**

Revenue in Denmark and the rest of EU

3 Fees to the auditor appointed by the Annual General Meeting

	2023 DKK'000	2022 DKK'000
Statutory audit services	429	340
Tax services	50	51
Other services	359	246
	838	**637**

4 Staff costs

	2023 DKK'000	2022 DKK'000
Wages and salaries	714,692	510,382
Pension costs	65,619	42,251
Other social security costs	28,805	22,009
Other staff costs	14,526	4,206
	823,642	**578,848**

Average number of full-time employees	**1,348**	**938**

	Remuneration of Management 2023 DKK'000	Remuneration of Management 2022 DKK'000
Executive Board	6,553	6,444
Board of Directors	300	300
	6,853	**6,744**

5 Depreciation, amortisation and impairment losses

	2023 DKK'000	2022 DKK'000
Amortisation of intangible assets	24,266	13,905
Depreciation of property, plant and equipment	237,267	163,592
	261,533	**177,497**

6 Other operating income

	2023 DKK'000	2022 DKK'000
Rent income, salary reimbursement, other operating income, profit of sale of property, plant and equipment and reversal of provision for deffered payment regarding acqusition in prior year	19,939	31,073
	19,939	**31,073**

7 Other financial income

	2023 DKK'000	2022 DKK'000
Financial income from group enterprises	0	2,023
Other interest income	192	180
	192	**2,203**

8 Other financial expenses

	2023 DKK'000	2022 DKK'000
Financial expenses from group enterprises	0	1,151
Other interest expenses	36,755	12,884
	36,755	**14,035**

9 Tax on profit/loss for the year

	2023 DKK'000	2022 DKK'000
Current tax	67,663	35,608
Change in deferred tax	(3,836)	9,222
Adjustment concerning previous years	(985)	1,148
	62,842	**45,978**

10 Proposed distribution of profit and loss

	2023 DKK'000	2022 DKK'000
Ordinary dividend for the financial year	30,000	60,000
Retained earnings	451,401	370,433
	481,401	**430,433**

11 Intangible assets

	Goodwill DKK'000
Cost beginning of year	550,906
Addition through business combinations etc	157,276
Additions	73,043
Cost end of year	**781,225**
Amortisation and impairment losses beginning of year	(391,607)
Addition through business combinations etc	(25,025)
Amortisation for the year	(24,266)
Amortisation and impairment losses end of year	**(440,898)**
Carrying amount end of year	**340,327**

Goodwill are determined as the difference between purchase price and the fair value of acquired assets.

12 Property, plant and equipment

	Land and buildings DKK'000	Plant and machinery DKK'000	Other fixtures and fittings, tools and equipment DKK'000	Property, plant and equipment in progress DKK'000
Cost beginning of year	500,441	2,153,394	56,761	49,822
Addition through business combinations etc	72,938	405,433	0	0
Transfers	0	(55,454)	0	55,454
Additions	9,507	344,828	8,840	77,655
Disposals	(1,977)	(84,291)	(868)	0
Cost end of year	**580,909**	**2,763,910**	**64,733**	**182,931**
Depreciation and impairment losses beginning of year	(223,694)	(1,345,078)	(54,995)	0
Addition through business combinations etc	(12,511)	(177,820)	0	0
Depreciation for the year	(13,172)	(216,115)	(7,980)	0
Reversal regarding disposals	93	71,987	412	0
Depreciation and impairment losses end of year	**(249,284)**	**(1,667,026)**	**(62,563)**	**0**
Carrying amount end of year	**331,625**	**1,096,884**	**2,170**	**182,931**
Recognised assets not owned by entity	0	60,140	0	0

13 Financial assets

	Investments in group enterprises DKK'000	Other investments DKK'000
Cost beginning of year	472,690	807
Additions	61,358	29
Disposals	(173,750)	0
Cost end of year	**360,298**	**836**
Revaluations beginning of year	1,125,771	222
Exchange rate adjustments	(25,184)	0
Adjustments on equity	1,255	0
Amortisation of goodwill	(375)	0
Share of profit/loss for the year	303,922	0
Reversal regarding disposals	(3,201)	0
Revaluations end of year	**1,402,188**	**222**
Carrying amount end of year	**1,762,486**	**1,058**
Goodwill or negative goodwill recognised during the financial year	29,839	

Investments in subsidiaries	Registered in	Corporate form	Equity interest %
RC Plast A/S	Varde	A/S	100.00
HHHV Ejendomme A/S	Varde	A/S	100.00
Marius Pedersen a.s., Slovakia	Trenčin	a.s.	100.00
Spoločnosť Šariš, a.s.	Sabinov	a.s.	88.00
Bzenex BMP, s.r.o.	Bzenica	s.r.o.	70.00
Kopaničiarska odpadová spoločnosť, s.r.o.	Kostolné, Rakovice	s.r.o.	83.00
Tatranská odpadová spoločnosť, s.r.o.	Žakovce	s.r.o.	64.00
BORINA EKOS s.r.o.	Livinské Opatovce	s.r.o.	88.00
Tekovská ekologická, s.r.o.	Nový Tekov	s.r.o.	86.00
PETMAS spol. s.r.o.	Pezinok	s.r.o.	100.00
Waste transport, a.s.	Bratislava	a.s.	100.00
Spoločnosť Stredné Považie a.s.	Trenčin	a.s.	70.00
Kanal M.P.S. s.r.o.	Senec	s.r.o.	100.00
ICEKO-ONYX, s.r.o.	Banská Bystrica	s.r.o.	100.00
Spoločnosť Pohronie a.s.	Zvolen	a.s.	60.00
MEGAWASTE Podstránie, s.r.o.	Považská Bystrica	s.r.o.	100.00
MEGAWASTE SLOVAKIA, s.r.o.	Považská Bystrica	s.r.o.	100.00
TEDOS s.r.o.	Bánovce nad Bebravou	s.r.o.	100.00

Investments in subsidiaries	Registered in	Corporate form	Equity interest %
Marius Pedersen a.s., Czech Republic	Hradec Králové	a.s.	100.00
Hradecké služby a.s.	Hradec Králové	a.s.	60.00
Ipodec Ciste Mesto a.s.	Praha	a.s.	57.00
Krušnohorské služby a.s.	Jirkov	a.s.	51.00
DESTRA Co., spol. s r.o	Brno	s.r.o.	70.00
EKO - Chlebičov a.s.	Chlebičov	a.s.	77.20
EKO servis Varnsdorf a.s.	Varnsdorf	a.s.	55.00
EKOLA České Libchavy s.r.o	České Libchavy	s.r.o.	74.10
ELIO Slezsko a.s.	Holasovice	a.s	55.00
HRATES, a.s.	Uherské Hradište	a.s	66.00
Marius Pedersen Recycling a.s.	Hradec Králové	a.s.	50.00
Růžov a.s.	Borovany	a.s.	52.00
RWC s.r.o.	Chropyně	s.r.o.	70.00
Severočeské komunální služby s.r.o	Jablonec nad Nisou	s.r.o.	65.00
Skládka Tušimice a.s.	Teplice	a.s.	98.00
SOMA Markvartovice a.s.	Hlučin	a.s.	58.00
SOP a.s.	Přelouč	a.s.	60.00
Společnost Horní Labe a.s	Trutnov	a.s.	60.00
Technické služby Děčín a.s.	Děčín	a.s.	96.90
TRANSPORT Trutnov s.r.o.	Trutnov	s.r.o.	60.00
TS Valašské Meziříčí s.r.o.	Valašské Meziříčí	s.r.o.	74.90
Západočeské komunální služby a.s.	Plzeň	a.s.	98.00
Bohemian Waste Management a.s.	Hradec Králové	s.r.o.	60.00
Moravska skladkova spolecnost a.s.	Otrokovice	a.s.	60.00
MP suroviny s.r.o.	Hradec Králové	s.r.o.	100.00
Nykos a.s.	Ždánice	a.s.	85.70
Odpady-Třídění-Recyklace a.s.	Uherské Hradište	a.s.	60.00
Papkov s.r.o.	Praha	s.r.o.	80.00
PERLIT PRAHA, spol s r.o.	Praha	s.r.o.	100.00
ODPADY s.r.o.	Hradec Králové	s.r.o.	80.00
MP EF s.r.o	Hradec Králové	s.r.o	100.00
MP Energie s.r.o	Hradec Králové	s.r.o	100.00
SPL Jablonec nad Nisou, s.r.o.	Jablonec nad Nisou	s.r.o	100.00

14 Contract work in progress

	2023 DKK'000	2022 DKK'000
Contract work in progress	101,117	60,265
Progress billings regarding contract work in progress	(103,646)	(67,139)
Transferred to liabilities other than provisions	18,077	10,122
	15,548	**3,248**

15 Prepayments

Prepayments consist of rent, contracts, subscriptions etc.

16 Share capital

	Number	Nominal value DKK'000
A-share capital	9	15,120
B-share capital	2	53,760
	11	**68,880**

There has not been any changes in share capital for 5 years

17 Deferred tax

Changes during the year	2023 DKK'000	2022 DKK'000
Beginning of year	70,892	59,974
Recognised in the income statement	(3,836)	9,222
Addition through business combinations etc.	10,001	1,696
End of year	**77,057**	**70,892**

18 Other provisions

Consist of guarantee and re-establishment commitments.

19 Non-current liabilities other than provisions

	Due within 12 months 2023 DKK'000	Due within 12 months 2022 DKK'000	Due after more than 12 months 2023 DKK'000	Outstanding after 5 years 2023 DKK'000
Mortgage debt	676	689	8,170	5,441
Bank loans	0	0	300,000	0
Lease liabilities	16,576	4,655	42,986	0
	17,252	**5,344**	**351,156**	**5,441**

20 Other payables

	2023 DKK'000	2022 DKK'000
VAT and duties	14,489	10,966
Wages and salaries, personal income taxes, social security costs, etc payable	84,867	50,175
	99,356	**61,141**

21 Contingent liabilities

	2023 DKK'000	2022 DKK'000
Recourse and non-recourse guarantee commitments	95,162	63,830
Other contingent liabilities	16,047	23,471
Contingent liabilities	**111,209**	**87,301**

Mortgage deed, not pledged as security	16,250	16,250
Carrying amount of mortgage properties	62,815	35,036

Guarantees

The company guarantees as follows:		
Groups enterprises' outstanding accounts with banks etc.	120,232	119,296

Company holds properties on rented premises. According to individual lease agreement, the company is obliged to hand over the leasehold in the same condition as it was taken over.

Marius Pedersen A/S and its Danish subsidiaries are jointly taxed with Marius Pedersen Holding A/S.
The company thus has secondary liability with respect to income taxes etc. and any obligations to withhold taxes on interest, royalties and dividends applying to the jointly taxed companies. Such secondary liability is, however, capped at an amount equal to the portion of the share capital in the company held directly or indirectly by the ultimate parent.

22 Assets charged and collateral

Shares in Marius Pedersen, a.s. Slovak and Marius Pedersen a.s. Czech Republic have been pledged as security for bank debt amounting to DKK'000 925,337.

Marius Pedersen A/S has provided collateral to subsidiaries' involvement with financial institutions.

23 Related parties with controlling interest

Related parties with controlling interest in Marius Pedersen A/S:
Marius Pedersen Holding A/S, Faaborg-Midtfyn, CVR 35846735.
Ultimate shareholder: Entreprenør Marius Pedersens Fond, Faaborg-Midtfyn, CVR 11594174.

24 Transactions with related parties

	Parent DKK'000	Subsidiaries DKK'000
Services	0	990
Outstanding amount	(17,718)	5,622
Management fee income, ultimative parent	240	0
Management fee	(4,000)	0

25 Group relations

Name and registered office of the Ultimate Parent preparing consolidated financial statements for the largest group:
Enterprenør Marius Pedersens Fond, Ørbækvej 851, 5863 Ferritslev Fyn, CVR 11594174.

Name and registered office of the Parent preparing consolidated financial statements for the smallest group:
Marius Pedersen Holding A/S, Ørbækvej 851, 5863 Ferritslev Fyn, CVR 35846735.

Accounting policies

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class C enterprises (large).

The annual report has been prepared in accordance with the same practice as last year, with the exception of a change in the presentation of profit from sale of property, plant and equipment now recognised in other operating income and mortgage debt and other trade payables which now is recognised as separate items. Comparative figures and key figures have been adjusted accordingly.

Consolidated financial statements

Referring to section 112(1) of the Danish Financial Statements Act, no consolidated financial statements have been prepared.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Business combinations

Newly acquired or newly established enterprises are recognised in the financial statements from the time of acquiring or establishing such enterprises. Divested or wound-up enterprises are recognised in the income statement up to the time of their divestment or winding-up.

The purchase method is applied at the acquisition of new enterprises, under which identifiable assets and liabilities of these enterprises are measured at fair value at the acquisition date. Provisions for costs of restructuring of the enterprise acquired are only made in so far as such restructuring was decided by the enterprise acquired prior to acquisition. Allowance is made for the tax effect of restatements.

Positive differences in amount (goodwill) between cost of the acquired share and fair value of the assets and liabilities taken over are recognised in intangible assets, and they are amortised systematically over the income statement based on an individual assessment of their useful lives. If the useful life cannot be

estimated reliably, it is fixed at 10 years. Useful life is reassessed annually. Negative balances (negative goodwill) are recognised as income in the income statement.

The uniting-of-interests method is applied on mergers etc where the enterprises concerned are controlled by the Parent, under which method the combination is considered completed at the date of acquisition without restatement of comparative figures. Under the uniting-of-interests method, the acquiree's assets and liabilities are recognised at their carrying amounts, adjusted for any differences in accounting policies and accounting estimates. The difference between the consideration agreed and the carrying amount of the acquiree is recognised in equity.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies that have not been settled at the balance sheet date are translated using the exchange rate at the balance sheet date. Exchange differences that arise between the rate at the transaction date and the rate in effect at the payment date, or the rate at the balance sheet date, are recognised in the income statement as financial income or financial expenses. Property, plant and equipment, intangible assets, inventories and other non-monetary assets that have been purchased in foreign currencies are translated using historical rates.

When recognising foreign subsidiaries and associates that are independent entities, the income statements are translated at average exchange rates for the months that do not significantly deviate from the rates at the transaction date. Balance sheet items are translated using the exchange rates at the balance sheet date. Goodwill is considered belonging to the independent foreign entity and is translated using the exchange rate at the balance sheet date. Exchange differences arising out of the translation of foreign subsidiaries' equity at the beginning of the year at the balance sheet date exchange rates and out of the translation of income statements from average rates to the exchange rates at the balance sheet date are classified directly as equity.

Exchange adjustments of outstanding accounts with independent foreign subsidiaries, which are considered part of the total investment in the subsidiary in question, are classified directly as equity.

When recognising foreign subsidiaries that are integral entities, monetary assets and liabilities are translated using the exchange rates at the balance sheet date. Non-monetary assets and liabilities are translated at the exchange rate at the time of acquisition or the time of any subsequent revaluation or writedown. The items of the income statement are translated at the average rates of the months; however, items deriving from non-monetary assets and liabilities are translated using the historical rates applicable to the relevant non-monetary items.

Income statement

Revenue

Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

Contract work in progress is included in revenue based on the stage of completion so that revenue corresponds to the selling price of the work performed in the financial year (the percentage-of-completion method).

Production costs

Production costs comprise expenses incurred to earn revenue for the financial year. Production costs comprise direct and costs for materials, wages, and operation of rolling fleet are included.

Other production costs comprise indirect costs including salaries and depreciation concerning the production of the year.

Production costs concerning contract work in progress are recognised as they incur.

Distribution costs
Cost of sales comprises costs for sales staff, marketing expenses and depreciation.

Administrative expenses
Administrative costs comprise costs incurred for management and administration of the company, including costs for the administrative staff and management, stationery and office supplies as well as depreciation and amortisation.

Other operating income
Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary activities, including profit from the sale of intangible assets and property, plant and equipment, and salary refunds.

Income from investments in group enterprises
Income from investments in group enterprises comprises the pro rata share of the individual enterprises' profit/loss after full elimination of intra-group profits or losses.

Other financial income
Other financial income comprises dividends etc received on other investments, interest income, including interest income on receivables from group enterprises, net capital gains on securities, payables and transactions in foreign currencies, amortisation of financial assets as well as tax relief under the Danish Tax Prepayment Scheme etc.

Other financial expenses
Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, net capital losses on securities, payables and transactions in foreign currencies, amortisation of financial liabilities as well as tax surcharge under the Danish Tax Prepayment Scheme etc.

Tax on profit/loss for the year
Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

The Entity is jointly taxed with all Danish group enterprises. The current Danish income tax is allocated among the jointly taxed entities proportionally to their taxable income (full allocation with a refund concerning tax losses).

Balance sheet

Goodwill
Goodwill is the positive difference between cost and value in use of assets and liabilities taken over as part of the acquisition. Goodwill is amortised straight-line over its estimated useful life which is fixed based on the experience gained by Management for each business area. Useful life is determined based on an assessment of whether the enterprises are strategically acquired enterprises with a strong market position and a long-term

earnings profile and whether the amount of goodwill includes intangi-ble resources of a temporary nature that cannot be separated and recognised as separate assets. If it is not possible to estimate the useful life reliably, it is set at 10 years. Useful lives are reassessed on an annual basis. The amortisation periods used are 5 to 20 years.

Goodwill is written down to the lower of recoverable amount and carrying amount.

Property, plant and equipment
Land and buildings, plant and machinery as well as other fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses. Land is not depreciated.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation. For self-constructed assets, cost comprises direct and indirect costs of materials, components, subsuppliers and labour costs.

	Useful life
Buildings	25-50 years
Plant and machinery	5-10 years
Other fixtures and fittings, tools and equipment	5-8 years

Estimated useful lives and residual values are reassessed annually.

Items of property, plant and equipment are written down to the lower of recoverable amount and carrying amount.

Investments in group enterprises
Investments in group enterprises are recognised and measured according to the equity method. This means that investments are measured at the pro rata share of the enterprises' equity value plus or minus unamortised goodwill and plus or minus unrealised intra-group profits or losses.
Group enterprises with negative equity value are measured at DKK 0. Any receivables from these enterprises are written down to net realisable value based on a specific assessment. If the Parent has a legal or constructive obligation to cover the liabilities of the relevant enterprise, and it is probable that such obligation is imminent, a provision is recognised that is measured at present value of the costs deemed necessary to incur to settle the obligation.

Upon distribution of profit or loss, net revaluation of investments in group enterprises is transferred to Reserve for net revaluation according to the equity method under equity.

Goodwill is calculated as the difference between cost of the investments and fair value of the pro rata share of assets and liabilities acquired. Goodwill is amortised straight-line over its estimated useful life, which is fixed based on the experience gained by Management for each business area. Useful life is determined based on an assessment of whether the enterprises are strategically acquired enterprises with a strong marketposition and a long-term earnings profile and whether the amount of goodwill includes intangible resources of a temporary nature that cannot be separated and recognised as sepa-rate assets. If the useful life cannot be estimated reliably, it is fixed at 10 years. Useful lives are reassessed annually. The amortisation periods used are 5-10 years.

Other investments
Other investments comprise listed securities which are measured at fair value (market price) at the balance sheet date and unlisted equity investments measured at cost. Unlisted equity investments are written down

to any lower net realisable value.

Inventories
Inventories are measured at the lower of cost using the FIFO method and net realisable value.

Cost consists of purchase price plus delivery costs.

The net realisable value of inventories is calculated as the estimated selling price less completion costs and costs incurred to execute sale.

Receivables
Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts.

Contract work in progress
Contract work in progress is measured at the selling price of the work carried out at the balance sheet date.

The selling price is measured based on the stage of completion and the total estimated income from the individual contracts in progress. Usually, the stage of completion is determined as the ratio of actual to total budgeted consumption of resources.

If the selling price of a contract in progress cannot be made up reliably, it is measured at the lower of costs incurred consumption of resources.

Each contract in progress is recognised in the balance sheet under receivables or liabilities other than provisions, depending on whether the net value, calculated as the selling price less prepayments received, is positive or negative.

Cost of sales work and of securing contracts, and finance costs are recognised in the income statement as incurred.

Prepayments
Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

Other investments
Other current asset investments comprise listed securities measured at fair value (market price) at the balance sheet date.

Cash
Cash comprises cash in hand and bank deposits.

Dividend
Dividend is recognised as a liability at the time of adoption at the general meeting. Proposed dividend for the financial year is disclosed as a separate item in equity. Extraordinary dividend adopted in the financial year is recognised directly in equity when distributed and disclosed as a separate item in Management's proposal for distribution of profit/loss.

Deferred tax
Deferred tax is recognised on all temporary differences between the carrying amount and tax-based value of assets and liabilities, for which the tax-based value of assets is calculated based on the planned use of each asset.

Deferred tax assets, including the tax base of tax loss carryforwards, are recognised in the balance sheet at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets.

Other provisions
Other provisions comprise loss on contract work in progress, etc.

Other provisions are recognised and measured as the best estimate of the expenses required to settle the liabilities at the balance sheet date. Provisions that are estimated to mature more than one year after the balance sheet date are measured at their discounted value.

If goods are sold on approval, a provision is made for the mark-up on the goods estimated to be re-turned as well as any expenses related to the returns.

Non-recourse guarantee commitments comprise commitments to remedy defects and deficiencies within the guarantee period of 1-5 years.

On acquisition of enterprises and investments in group enterprises, provisions are made for costs relating to restructuring in the acquired enterprise that were decided and published at the acquisition date at the latest.

Mortgage debt
At the time of borrowing, mortgage debt to mortgage credit institutions is measured at cost which corresponds to the proceeds received less transaction costs incurred. Mortgage debt is subsequently measured at amortised cost. This means that the difference between the proceeds at the time of borrowing and the nominal repayable amount of the loan is recognised in the income statement as a financial expense over the term of the loan applying the effective interest method.

Lease liabilities
Lease liabilities relating to assets held under finance leases are recognised in the balance sheet as liabilities other than provisions, and, at the time of inception of the lease, measured at the present value of future lease payments. Subsequent to initial recognition, lease liabilities are measured at amortised cost. The difference between present value and nominal amount of the lease payments is recognised in the income statement as a financial expense over the term of the leases.

Other financial liabilities
Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

Prepayments received from customers
Prepayments received from customers comprise amounts received from customers prior to delivery of the goods agreed or completion of the service agreed.

Joint taxation contributions payable or receivable
Current joint taxation contributions receivable or joint taxation contributions payable are recognised in the balance sheet, calculated as tax computed on the taxable income of the year, which has been adjusted for prepaid tax. For tax losses, joint taxation contributions receivable are only recognised if such losses are

expected to be used under the joint taxation arrangement.

Cash flow statement

Referring to § 86 (4) of the Danish Financial Statements Act there has not been made any cash flow statement. The company's cash flow is included in the cash flow statement of the consolidated annual accounts of Marius Pedersen Holding A/S, CVR No. 35846735.