

SSTS A/S

Annual Report for the year 2024

The Annual General Meeting adopted the annual report on April 30, 2025

Chairman of the meeting

Henrik Kaltoft

SSTS A/S
Nytov 5
1450 Copenhagen K
Denmark

Reg. no. 30 27 85 93

Content

Statement by the Board of Directors and Management	3
Independent Auditor's Report	4
Management Report	6
Income statement	10
Balance sheet	11
Statement of changes in Equity	13
Cash flow statement	14
Notes to the accounts	15
Notes to the accounts - Accounting policies	18

Statement by the Board of Directors and Management

Today, the Board of Directors and the Management have discussed and approved the annual report of SSTS A/S (Parent Company) for the financial year 2024.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

It is our opinion that the consolidated financial statements and the Parent Company financial statements give a true and fair view of the Group's and the Parent Company's financial position at December 31, 2024 and of the results of the Group's and the Parent Company's operations and cash flows for the financial year 2024.

Further, in our opinion, the report of the management review gives a fair review of the development in the Group's and the Parent Company's operations and financial matters and the results of the Group's and the Parent Company's operations and financial position.

We recommend that the annual report be approved at the annual general meeting.

Copenhagen, April 30, 2025

Board of Directors:

Arnar Thorisson
Chairman

Claus H. Hejlesen

Sigurdur Kiernan

Managing director:

Claus H. Hejlesen

Independent Auditor's Report

SSTS A/S

Opinion

We have audited the consolidated financial statements and the parent company financial statements of SSTS A/S for the financial year 1 January - 31 December 2024, comprising income statement, balance sheet, statement of changes in equity, cash flow statement, accounting policies and notes, for the Group as well for the Parent Company. The consolidated financial statements and parent company financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent company financial statements give a true and fair view of the financial position of the Group's and the Parent Company's assets, liabilities and financial position at 31 December 2024 and of the results of the Group's and the Parent Company's operations and cash flow for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's Responsibilities for the Audit of the consolidated financial statements" section of our report.

We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these rules and requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibility for the consolidated financial statements and the parent company financial statements.

Management is responsible for the preparation of consolidated financial statements and parent company financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of consolidated financial statements and parent company financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the parent company financial statements, Management is responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the consolidated financial statements and the parent company financial statements unless Management either intends to liquidate the Group or the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the consolidated financial statements and the parent company financial statements

Our objectives are to obtain reasonable assurance as to whether the consolidated financial statements and the parent company financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists.

Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of financial statement users made on the basis of these consolidated financial statements and parent company financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- identify and assess the risks of material misstatement of the consolidated financial statements and the parent company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

Independent Auditor's Report

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Parent Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the consolidated financial statements and the parent company financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Parent Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the parent company financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and contents of the consolidated financial statements and the parent company financial statements, including the disclosures, and whether the consolidated financial statements and the parent company financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the consolidated financial statements and the parent company financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements and the parent company financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the consolidated financial statements or the parent company financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed; we conclude that the Management's review is in accordance with the consolidated financial statements and the parent company financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's Report.

Copenhagen, April 30, 2025

Grant Thornton

CVR-no. 34 20 99 36

Michael Beuchert

State Authorised Public Accountant

Mne32794

Management Report

Company information

SSTS A/S
Nytorv 5
1450 Copenhagen K

Web: www.kilroygroup.net

CVR-nr.: 30 27 85 93
Founded: January 1 2007
Registered in: Copenhagen K.
Accounting year: January 1 - December 31

Board of directors:

Arnar Thorisson (Chairman)
Claus H. Hejlesen
Sigurdur Kiernan

Managing Director:

Claus H. Hejlesen

Auditors:

Grant Thornton
Godkendt Revisionspartnerselskab
Lautrupsgade 11
2100 Copenhagen Ø

Annual General Meeting:

The annual general meeting will take place on April 30, 2025 at the company address.

Key figures

	2024	2023	2022	2021	2020	
Income statement (mDKK)						
Turnover	1.466	1.447	1.271	335	-26	
EBITDA	25	44	63	-35	-130	
Ordinary operating profit (EBIT)	16	35	54	-51	-149	
Net financial income	-1	-4	-7	-4	1	
Profit before income tax (EBT)	15	31	46	-55	-148	
Net profit for the year	22	23	40	-45	-120	
Balance sheet (mDKK)						
Cash and bonds	266	292	214	137	114	
Current assets	449	450	385	299	267	
Total assets	476	472	405	324	302	
Capital expenditure	13	11	8	6	9	
Equity	29	7	-16	-55	-25	
Current liabilities	353	354	268	208	240	
Cash flow from operating activities	27	108	82	2	-205	
Key figures						
EBITDA - Margin (%)	EBITDA / Turnover	1,7	3,0	5,0	-10,3	NA
EBIT - Margin (%)	EBIT / turnover	1,1	2,4	4,2	-15,1	NA
Return on assets (%)	EBIT / total assets	3,4	7,5	13,2	-15,6	-49,5
Return on equity (%)	Net profit / average equity	1,2	NA	NA	NA	NA
Liquidity ratio (%)	Current assets / current liabilities	127,2	126,9	143,9	143,8	111,0
Equity ratio (%)	Equity / total assets	6,2	1,6	-3,9	-17,1	-8,3
Earnings per share (DKK)	Net profit / number of shares	146,7	153,3	266,7	-300,0	-800,0
Cash flow per share (DKK)	Cash flow from operating activities / number of shares	180,0	720,0	546,7	13,3	-1.366,7
Proposed Dividend (DKK million)		0,0	0,0	0,0	0,0	0,0
Average number of full-time employees (FTE)		443	382	308	210	317

Management Report

Main activities

SSTS' only activity is share holding of the Kilroy Group. Extended information about the financial year 2024 can be found in the annual report for the Kilroy Group on kilroygroup.net/about/#annualreports.

Development in activities, finances, and other events during the year

The Group closed 2024 with a profit before tax (EBT) of kDKK 15.338 million, compared with a profit of kDKK 30.842 million in 2023.

Net sales for the Group totals to kDKK 1.466 (2023: kDKK 1.447). Profit after tax and minority interest amounts to kDKK 21.956 (2023: kDKK 23.451).

Equity after minority interests is per December 31, 2024 calculated at kDKK 29.494 (2023: kDKK 7.352) and total assets are kDKK 476.179 (2023: kDKK 472.395).

Risk assessment

Operating globally, the travel industry is by nature affected by numerous risks. The majority of these are beyond our control, such as war, terror, natural disasters and political unrest, disease, and political unrest. The pandemic was a prime example of an uncontrollable event.

Every link in the value chain is constantly challenged, either by traditional suppliers, new players or by the customers themselves. As in many other industries, the prevalence of online trading has fostered a mindset that "direct trading is cheapest". We address this challenge by constantly focusing on internal training and customer service, and by making value-addition tangible and apparent to our customers.

The financial risk of doing business in multiple countries and currencies is reduced through cautious execution by the Kilroy Group's cash management function. Policies are established to ensure that currency exposure is mitigated to the extent possible.

The Kilroy Group only hedges commercial exposures. The primary financial instruments include currency forward contracts.

Dividend

No dividend is proposed for the financial year 2024.

Organization

The average number of employees (full-time equivalents) was 443 (2023: 382).

As for gender, we have always practiced the policy of best person for the job. However, we strive for a balance of men and women in management positions.

More about the gender composition and other policies can be found on kilroygroup.net/csr and applies to all fully owned subsidiaries and Kilroy International's sole shareholder, SSTs.

Corporate Social Responsibility (CSR)

SSTS and The Kilroy Group are committed to managing the social and environmental impact of our direct and indirect operations in a sustainable manner. We strive to reduce our consumption of natural resources and at the same time, enable anyone who wants to travel to do so - and to benefit from it. We encourage our partners to do the same.

Our business involves activities that can, if not managed properly, cause negative social or environmental impact. We take our responsibility seriously as we commit to helping fight climate change and support human rights.

Additional information about the Group's CSR policies and approach in accordance with section 99a of the Danish Financial Statements Act can be found in the CSR report at kilroygroup.net/csr.

Data ethics

The Group works actively with secure data handling and data ethics and will continue this work in the future. There is no formal data ethics policy, but internal work is performed effectively with reference to current legislation such as the EU's General Data Protection Regulation. Further information in accordance with section 99d of the Danish Financial Statements Act can be found in the CSR report at kilroygroup.net/csr.

Further information in accordance with section 99d of the Danish Financial Statements Act can be found in the CSR report at kilroygroup.net/csr.

Management Report

Events after the balance sheet date and outlook for 2025

No significant events have occurred since the balance sheet date that would affect the assessment of the Annual Report for 2024.

Guidance for 2025

Most of the Group's markets began the year with some impact from geopolitical turmoil, but they still reflect the levels seen at the beginning of 2024.

The budgeted expectation for 2025 is that the Kilroy Group will generate a profit (EBITDA) in the range of DKK 25 to DKK 33 million. Despite a reduced demand for US destinations in the beginning of 2025, it's the management's view that the budgeted goal is achievable.

The geopolitical situation obviously has the potential to escalate, with consequences that could materially affect the 2025 accounts.

Income Statement 1 January to 31 December 2024

		Group		Parent	
	Notes	2024 (tDKK)	2023 (tDKK)	2024 (tDKK)	2023 (tDKK)
Operating income:					
Turnover	1	1.466.068	1.446.584	0	0
Other operating income		848	465	0	0
Cost of products		-1.143.112	-1.143.438	0	0
Gross profit		323.804	303.611	0	0
Operating expenses:					
Salaries and other personnel expenses	2	-208.024	-184.832	0	0
Other operating expenses	3	-91.128	-74.797	-8	-8
		-299.152	-259.629	-8	-8
Operating profit before depreciation and amortisation (EBITDA)		24.652	43.982	-8	-8
Depreciations and amortizations	4	-8.731	-8.759	0	0
Operating profit before net financial income (EBIT)		15.921	35.223	-8	-8
Dividend from subsidiaries		-	-	0	0
Financial expenses, net	5	-583	-4.381	-906	-779
Net financial expenses		-583	-4.381	-906	-779
Profit before income tax (EBT)		15.338	30.842	-914	-787
Tax	6	6.618	-7.391	472	172
Result attributable to SSTS A/S	7	21.956	23.451	-442	-615

Balance Sheet as at 31 December 2024

		Group		Parent	
	Notes	2024 (tDKK)	2023 (tDKK)	2024 (tDKK)	2023 (tDKK)
Assets:					
Software		19.822	15.506	0	0
Goodwill		947	1.608	0	0
Total intangible fixed assets	5	20.769	17.114	0	0
Land and buildings		510	539	0	0
Leasehold improvements		2.441	1.700	0	0
IT hardware and other equipments		2.539	2.653	0	0
Total property, plant and equipment	5	5.490	4.892	0	0
Shares in subsidiaries	8, 14	0	0	47.400	47.400
Shares in associated companies	8	559	612	0	0
Total financial fixed assets		559	612	47.400	47.400
Total non-current assets		26.818	22.618	47.400	47.400
Inventories		918	909	0	0
Trade receivables		107.314	91.458	0	0
Deferred tax asset	6	29.808	26.701	794	326
Tax asset		2.792	0	0	0
Other receivables		17.238	14.712	0	0
Prepaid expenses and accrued income	9	25.756	23.646	0	0
Bonds and securities		52.439	0	0	0
Cash and cash equivalents		213.096	292.351	132	2.626
Total current assets		449.361	449.777	926	2.952
Total assets		476.179	472.395	48.326	50.352

Balance Sheet as at 31 December 2024

		Group		Parent	
	Notes	2024 (tDKK)	2023 (tDKK)	2024 (tDKK)	2023 (tDKK)
Equity:					
Share capital		15.150	15.150	15.150	15.150
Retained earnings		14.344	-7.798	20.529	20.971
Total equity		29.494	7.352	35.679	36.121
Subordinated loans:					
Subordinated loans:		47.123	45.297	0	0
Total loans		47.123	45.297	0	0
Provisions:					
Other provisions		1.843	1.843	0	0
Total provisions		1.843	1.843	0	0
Long-term liabilities:					
Long-term debt	10	44.521	63.411	0	0
Total long-term liabilities		44.521	63.411	0	0
Current liabilities:					
Short-term of long-term debt	10	17.837	42.068	0	0
Trade creditors		236.280	215.379	0	0
Loans from group entities		0	0	12.478	14.231
Other payables		23.050	33.429	0	0
Tax payables		0	6.016	0	0
Accrued liabilities and advanced payments	11	76.031	57.600	169	0
Total current liabilities		353.198	354.492	12.647	14.231
Total liabilities		399.562	419.746	12.647	14.231
Total equity and liabilities		476.179	472.395	48.326	50.352
Contingent assets, liabilities and collaterals	12				
Subsidiaries	13				
Related parties	14				
Accounting policies	15				

Statement of changes in Equity

	Group		Parent	
	2024 (tDKK)	2023 (tDKK)	2024 (tDKK)	2023 (tDKK)
Share capital at the beginning of the year	15.150	15.150	15.150	15.150
Capital contribution	0	0	0	0
Share capital at the end of the year	15.150	15.150	15.150	15.150
Retained earnings at the beginning of the year	-7.798	-31.017	20.971	21.579
Exchange rate and other adjustments	186	-232	0	0
Capital contribution	0	0	0	0
Net result of the year	21.956	23.451	-442	-608
Retained earnings at the end of the year	14.344	-7.798	20.529	20.971
Total equity	29.494	7.352	35.679	36.121

The share capital comprises of 151.500 shares of DKK 100 each.
There has been no changes to issued capital during the past five years.

Cash Flow Statement

	Group	
	2024	2023
	(tDKK)	(tDKK)
Cash flows from operating activities:		
Profit for the year - before net finance income	15.921	35.223
Adjustment for:		
Depreciations and amortizations	8.731	8.759
Exchange rates and other adjustments	-619	-99
Working capital	24.033	43.883
Change in inventories	-9	92
Change in receivables	-20.321	13.783
Change in trade creditors	20.901	46.760
Change in other liabilities	8.052	10.355
Cash flow from operating activities before financial items	32.656	114.873
Net interest income	-583	-4.381
Paid taxes	-5.520	-2.097
	26.553	108.395
Cash flow from investing activities:		
Purchase/sale of shares	-5.110	0
Purchase/sale of bond	-52.439	0
Purchase of plant, operating equipment etc.	-12.976	-11.151
Cash flow from investing activities	-70.525	-11.151
Cash flow from financial activities:		
Long-term debt	-21.833	-28.127
Subordinated loan	-19.462	8.818
Cash flow from financial activities	-41.295	-19.309
Net cash flow from operating, investing and financing activities	-85.267	77.935
Cash and cash equivalents at the beginning of the year	292.351	214.416
Cash and cash equivalents from aquired companies	6.011	0
Cash and cash equivalents at the end of the year	213.095	292.351

Notes

1. Turnover

	Group		Parent	
	2024	2023	2024	2023
	(tDKK)	(tDKK)	(tDKK)	(tDKK)
Turnover by geographical markets				
Belgium	35.547	37.025	0	0
Denmark	940.485	931.220	0	0
Finland	58.382	71.035	0	0
Iceland	39.386	42.955	0	0
Netherlands	114.935	116.375	0	0
Norway	148.145	152.336	0	0
Sweden	118.746	89.742	0	0
United Kingdom	10.442	5.896	0	0
Total turnover	1.466.068	1.446.584	0	0

2. Salaries and other personnel expenses

	Group		Parent	
	2024	2023	2024	2023
	(tDKK)	(tDKK)	(tDKK)	(tDKK)
Salaries and wages	176.099	158.279	0	0
Hereof remuneration to parent's management and board of directors tDKK 1.692 (2023: tDKK 2.517)				
Pensions	13.766	11.382	0	0
Other social security costs	7.107	5.798	0	0
Total salaries and related expenses	196.972	175.459	0	0
Other personnel costs	11.052	9.373	0	0
Total salaries and other personnel expenses	208.024	184.832	0	0
Average number of employees (full year equivalents)	443	382	0	0

3. Fees to auditors appointed at the general meeting

	Group		Parent	
	2024	2023	2024	2023
	(tDKK)	(tDKK)	(tDKK)	(tDKK)
Audit services	1.017	919	7	7
Tax assistance	72	72	0	0
Other fees	125	84	0	0
	1.214	1.075	7	7

4. Non-current assets

GROUP	Goodwill	Land and buildings	Leasehold improve-ments	IT and other equipment	IT-software	Total
	(tDKK)	(tDKK)	(tDKK)	(tDKK)	(tDKK)	(tDKK)
Cost at the beginning of 2024	64.344	1.425	13.062	17.334	117.681	213.846
Exchange rate adjustments	-20	4	19	-34	-18	-49
Additions in year	0	0	1.407	855	10.714	12.976
Disposals in year	0	0	0	0	0	0
Cost at the end of 2024	64.324	1.429	14.488	18.155	128.377	226.773
Depreciations and amortizations at the beginning of 2024	-62.736	-886	-11.362	-14.681	-102.175	-191.840
Exchange rate adjustments	19	0	-3	25	16	57
Depreciations and amortizations in year	-660	-33	-682	-960	-6.396	-8.731
Depreciations and amortizations at the end of 2024	-63.377	-919	-12.047	-15.616	-108.555	-200.514
Carrying amount at the end of 2024	947	510	2.441	2.539	19.822	26.259
Carrying amount at the end of 2023	1.608	539	1.700	2.653	15.506	22.006

5. Financial expenses, net

	Group		Parent	
	2024	2023	2024	2023
	(tDKK)	(tDKK)	(tDKK)	(tDKK)
Financial income	0	0	0	0
Financial expenses	-583	-4.381	-906	-779
Financial expenses, net	-583	-4.381	-906	-779

Of the parent company's financial expenses, tDKK 918 is interest to subsidiaries (2023: tDKK 787).

Notes, continued:

6. Tax

	Group		Parent	
	2024	2023	2024	2023
	(tDKK)	(tDKK)	(tDKK)	(tDKK)
Current tax charge	283	6.245	0	0
Adjustments to previous year's tax charge	-3.479	-249	0	0
Change in deferred tax and other changes	-3.422	1.395	-472	-172
	-6.618	7.391	-472	-172
Deferred tax at the beginning of the year	-26.701	-26.201	-326	-255
Adjustments to previous year's tax charge	315	-2.094	171	101
Exchange rate and other adjustments	-2.950	199	0	0
Change in deferred tax, net	-472	1.395	-472	-172
Deferred tax at the end of the year	-29.808	-26.701	-627	-326
Paid corporate taxes	5.520	2.097	0	0

The deferred tax liability is based on the temporary difference between the book value and the statutory value of assets and liabilities. The parent company is taxed jointly with the Danish subsidiaries. The Danish companies are jointly and severally liable for the joint taxation.

7. Proposed appropriation of net result

	Group		Parent	
	2024	2023	2024	2023
	(tDKK)	(tDKK)	(tDKK)	(tDKK)
Transfer from retained earnings	21.956	23.451	-442	-608
	21.956	23.451	-442	-608

8. Shares in associated companies and subsidiaries

	Group		Parent	
	2024	2023	2024	2023
	(tDKK)	(tDKK)	(tDKK)	(tDKK)
Cost at the beginning of the year	612	621	47.400	47.400
Exchange rates adjustments	0	-9	0	0
Disposals of shares	-53	0	0	0
Cost at the end of the year	559	612	47.400	47.400

9. Prepaid expenses and accrued income

Prepaid expenses consists of payments to suppliers that relate to the following year. Accrued income is earned, but not received.

10. Long-term debt

	Group		Parent	
	2024	2023	2024	2023
	(tDKK)	(tDKK)	(tDKK)	(tDKK)
Subordinated loans	0	21.288	0	0
Bank loan	0	2.500	0	0
Loans from travel foundations	17.837	18.280	0	0
Loans within one year	17.837	42.068	0	0
Subordinated loans	42.323	45.297	0	0
Bank loan	7.500	7.500	0	0
Loans from travel foundations	37.021	54.983	0	0
Loans between one and five years	86.844	107.780	0	0
Subordinated loans	4.800	0	0	0
Bank loan	0	0	0	0
Loans from travel foundations	0	928	0	0
Loans after five years	4.800	928	0	0
	109.481	150.776	0	0

11. Advance payments

Primarily prepayments from travel ordered for 2025.

Notes, continued:

12. Contingent assets, liabilities and secured debt

	Group		Parent	
	2024 (tDKK)	2023 (tDKK)	2024 (tDKK)	2023 (tDKK)
Rent, lease and other contractual obligations within one year	17.691	14.460	0	0
Rent and lease obligations between one and five years	18.514	8.502	0	0
Rent and lease obligations over five years	15.335	13.805	0	0
	51.540	36.767	0	0

The Kilroy Group has issued guarantees/letters of credit, which are secured by an equal cash pledge of deposits

44.083	32.904	0	0
--------	--------	---	---

The Kilroy Group is exposed to currency risk to the extent that transactions are denominated in a currency other than the functional currency. Except for the parent company, all foreign entities' transactions are generally denominated in local currency which is also the foreign entities' functional currency. The Company has chosen to eliminate part of the currency risk by entering into currency forward contracts on main currencies of sold trips. Current liabilities include negative fair value of derivative financial instruments of DKK 494 thousand as at 31 December 2023 (2023: negative fair value of DKK 116 thousand). All forward contracts expire in the financial year 2025.

The Group's Danish entities are jointly and severally liable for tax on the Group's jointly taxed income and for certain withholding taxes such as dividend tax and royalty tax as well as for the joint registration for VAT. Any subsequent corrections of the taxable income subject to joint taxation or withholding taxes on dividends, etc., may entail an increase in the entities' liability. The Group as a whole is not liable to any other parties.

13. Subsidiaries

	Country and place of incorporation	Share Capital (tDKK)	Profit for the year (tDKK)	Equity (tDKK)	Capital share
Kilroy International A/S	Copenhagen, Denmark	18.000	22.857	40.305	100%

14. Related parties

Related parties are Eignarhaldsfélagið KILROY ehf., which owns and controls more than 50% of the shares in SSTS A/S. Other related parties are Kilroy International A/S' management.

SSTS A/S is a part of the consolidated annual report of Islenskar Fjarfesting ehf., which is both the smallest and the largest group in which the Company is included as a subsidiary.

Eignarhaldsfélagið KILROY ehf is situated in Iceland.

The consolidated financial statements of Islenskar Fjarfesting ehf. can be obtained by contacting the company, at islenskfjarfesting.is. Ultimate Parent Company Eignarhaldsfélagið KILROY ehf has at the date of this financial statement, not issued their financial statement for 2024.

Related party transactions

	Parent	
	2024 (tDKK)	2023 (tDKK)
Sales of services to a subsidiary	0	0
Purchase of services from a subsidiary	-918	-787
	-918	-787

Remuneration to the Management and Board of Directors is disclosed in note 2.

Intercompany balances with subsidiary are disclosed in the balance sheet, and expensed interest is disclosed in note 5.

Notes, continued:

15. Accounting Policies

General

The Annual Report for 2024 for SSTS A/S (Parent Company) is presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class large-C companies.

The financial statements are presented in Danish kroner (DKK), which is the Parent Company's functional currency.

Accounting principles and presentation of the financial statements are consistent with the previous year.

Basis of consolidation

The consolidated financial statements are prepared on a going-concern basis and consist of the Parent Company and entities in which the Parent Company controls more than 50% of the voting rights, directly or indirectly.

The consolidated financial statements are prepared as a compilation of the Parent Company and its subsidiaries' financial statements by adding items of a similar nature.

Financial statements used for consolidation are prepared in accordance with the accounting policies of the Parent Company.

In the consolidation of the financial statements, inter-company income and expenses, inter-company accounts, and inter-company profits and losses are eliminated.

Income statements of foreign subsidiaries are translated at average exchange rates for the year, and the balance sheet at the rates on the balance sheet date.

Exchange rate adjustments of the equity of foreign subsidiaries at the beginning of the year, and exchange rate adjustments of the profit and loss accounts from average rates to rates on 31 December, are recognized in equity.

The Parent Company's share in a subsidiary is calculated as its share of the subsidiary's net assets.

Companies in which the Kilroy Group holds between 20% and 50% of the share capital without controlling interests are considered as associated companies and measured at cost.

Business combinations

When acquiring or forming new entities, the purchase method is applied under which identifiable assets and liabilities are measured at fair value at the date of acquisition or formation. Restructuring costs recognised in the acquiring company at the acquisition date, which are not agreed as part of the acquisition, are included in the pre-acquisition balance sheet. Thus, the calculation of goodwill. Restructuring costs are recognised in the income statement. The tax effect of revaluations is recognised as deferred tax.

Positive differences (goodwill) between cost and the fair value of identifiable assets and liabilities acquired, including restructuring provisions, are recognised as intangible assets and amortised systematically in the income statement based on an individual assessment of the useful life. Negative goodwill is recognised as income in the income statement at the time of acquisition.

Divested entities are recognised in the income statement up to the date of divestment. Comparative figures are not restated to reflect acquisitions or divestments.

Gains or losses on divestments of subsidiaries and associated companies are calculated as the difference between the sales amount and the carrying amount of net assets at the date of disposal, including non-amortised goodwill and projected costs of divestment.

Goodwill in connection with acquisitions is capitalised and amortised over a maximum 10-year period.

Notes, continued:

Income statement

Turnover includes the year's sales of travel products and other services.

Revenues from individual-focused products are booked at the time of invoicing, regardless of departure date. Upon receipt of a partial (or full) payment, the individual products are booked with the supplier and travel documents are issued.

The vast majority of flight tickets are issued immediately to ensure availability and no changes usually arise before departure. As the main part of the value increase is performed at the time of the sale and invoicing (e.g., the risk is transferred to the customer when tickets are issued), the turnover is recognised at invoicing.

Revenues from group travel products are booked in the accounting period that coincides with the departure date of the trip.

Revenue consists of amounts invoiced, excluding VAT and after deduction of discounts.

Cost of products comprises invoiced and accrued cost of travel-related products and other services incurred by generated revenue of the year.

Other operating income comprises items indirectly associated to the core activities of the entities and internal service deliveries.

Sales and administrative costs are costs incurred indirectly from distributing travel products and other services sold during the year. Also included are other overhead costs, e.g. office premises, office expenses, IT and all costs for web technology with an assessed lifetime of less than 3 years.

Salaries and other personnel expenses contain remuneration to management, sales consultants and administrative staff.

Result from shares in subsidiaries comprises the proportionate share of net profit after tax and amortisation of goodwill.

Financial income and expenses consist of interest income and expenses, financial costs regarding gains and losses on securities, payables and transactions denominated in foreign currencies, amortisation of financial assets and liabilities, as well as surcharges and refunds under the on-account tax scheme, etc.

Tax is recognised in the income statement with the estimated tax on profit of the year together with the year's adjustments to deferred tax.

The Parent Company is jointly taxed with Danish subsidiaries and its owner, SSTS A/S, in accordance with the Danish rules on mandatory joint taxation. Danish subsidiaries are either included or excluded in the joint taxation at the same time as they are included or excluded in the consolidation.

SSTS A/S is the administrative company under the joint taxation scheme and, accordingly, pays all income taxes to the tax authorities. The jointly taxed Danish companies are taxed under the on-account tax scheme.

The current Danish corporate tax is allocated among the jointly taxed Danish companies in proportion to their taxable income (full absorption with refunds for tax losses). Tax for the year comprises current tax, joint taxation and changes in deferred tax for the year, including adjustments to tax rates. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to changes directly recognised in equity is recognised directly in equity.

Corporate tax on account is recognised in the balance sheet under current assets.

Deferred tax is provided under the liability method and covers all temporary differences between accounting and tax values of the assets and liabilities. Deferred tax is, furthermore, provided for re-taxation of tax-deductible losses realised in non-Danish associated companies, if the re-taxation is expected to be realised by the associated companies' departure from the Danish joint taxation scheme.

The tax value of tax loss carry-forwards will be set off against deferred tax liabilities to the extent that the tax losses and other tax assets are expected to be utilised in the future taxable income. Deferred tax is calculated according to applicable tax laws and according to the expected tax rate.

Notes, continued:

Balance Sheet

Intangible assets consist of goodwill and software.

Goodwill and software are recognised at cost less write-downs, and amortisation which is calculated on a straight-line basis over the useful lifetime of the assets, determined on experience from the travel industry (goodwill up to 10 years and software up to 5 years).

Property, plant and equipment is recognised at cost less accumulated depreciation and write-downs to lower recoverable amount. Cost includes retirement obligations if it meets the conditions for recognition of provisions.

Assets are written down if their value has depreciated and cannot be seen as appreciating in the near future.

Depreciation is calculated on a straight-line basis over the expected useful lives of the asset:

Buildings for 33-50 years.

Leasehold improvements, IT, and other equipment for 3-5 years

The useful life and residual value are reassessed annually.

Shares in subsidiaries are valued according to the equity method at the proportionate share of the net assets, and the residual value of goodwill calculated in accordance with the acquisition method.

Shares in subsidiaries with negative net asset values are measured at DKK 0, and any receivables from these entities are written down by an amount equivalent to the negative net asset value. To the extent that the negative net asset value exceeds the receivable, the residual amount is recognised as provisions.

Net revaluation of shares in subsidiaries is recognised in the reserve for net revaluation according to the equity method in equity where the carrying amount exceeds cost.

Dividends from subsidiaries expected to be adopted prior to the approval of the Parent Company's annual report, are not taken to the net revaluation reserve.

Shares in associated companies are measured at cost. When the cost exceeds the recoverable amount, write-down is made to the lower amount.

Other financial assets are recognised at amortised cost.

Inventories contain physical goods for resale and are measured at cost price. Write-downs are made according to obsolescence and other forms of value depreciation.

Receivables are stated at amortised cost less provisions for anticipated losses.

Prepayments are costs incurred relating to the following accounting year.

Intra group loans are measured at amortised cost, with deduction of value adjustment for bad debts, if necessary.

Cash includes cash on hand and bank deposits that can be converted into cash on a short-term basis.

Equity

Dividend proposed for the year is recognised as a liability in the financial statements at the time of adoption at the Annual General Meeting. Proposed dividend concerning the financial year is stated as a separate item under equity.

Subordinated loans consist of long-term loans and accumulated interest with a maturity of more than 12 months.

Subordinated loans of DKK 48 million were issued during fiscal year 2021. There is no set maturity date for the loans, however the loans must be fully repaid in 2026. The loans carry interest in accordance with the official lending rate, plus a fixed premium of between 8.6% to 9.3% p.a.

Notes, continued:

Liabilities

Other provisions include anticipated costs of obligations, restoration and restructuring. Provisions are recognised at the balance sheet date, if the company has a legal or a constructive obligation, and it is probable that the obligation will materialise.

The Parent Company and subsidiaries have entered into operational rental agreements for offices and equipment for multi-year periods.

Rental and leasing expenses are stated in the income statements for the applicable period.

The aggregate rental and leasing liability is stated under contingent liabilities.

Cash Flow Statement

The cash flow statement is presented according to the indirect method, based on the operating profit.

The cash flow statement shows the cash flows for the year, and is divided into cash flow from operating, investing, financial activities and cash equivalents at the beginning and end of the year.

Cash flow from operating activities is the earnings for the year, adjusted for operating items of a non-cash nature and changes in working capital. Working capital includes current assets less cash or cash equivalents, and current, non-interest-bearing liabilities and dividends.

Cash flow from investing activities comprises acquisition and disposal of fixed assets, including participating interests and other long-term securities.

Cash flow from financing activities comprises payments to and from shareholders, together with the raising of, and repayment of, interest-bearing liabilities.

Cash and cash equivalents are cash on hand, money market deposits in banks, and marketable securities stated under current assets.

PENNEO

The signatures in this document are legally binding. The document is signed using Penneo™ secure digital signature. The identity of the signers has been recorded, and are listed below.

"By my signature I confirm all dates and content in this document."

Arnar Thorisson

Bestyrelsesformand

On behalf of: SSTS A/S

Serial number: arnar@ip.is

IP: 185.248.xxx.xxx

2025-05-06 09:25:59 UTC



Sigurdur Kiernan

Bestyrelsesmedlem

On behalf of: SSTS A/S

Serial number: sigurdur@investum.is

IP: 104.28.xxx.xxx

2025-05-06 14:37:35 UTC



Claus Hincheli Hejlesen

Bestyrelsesmedlem

On behalf of: SSTS A/S

Serial number: a2b04430-37bc-4404-9175-8527bf049ceb

IP: 152.115.xxx.xxx

2025-05-08 12:02:33 UTC



Claus Hincheli Hejlesen

Adm. direktør

On behalf of: SSTS A/S

Serial number: a2b04430-37bc-4404-9175-8527bf049ceb

IP: 152.115.xxx.xxx

2025-05-08 12:03:16 UTC



Michael Beuchert

Grant Thornton, Godkendt Revisionspartnerselskab CVR: 34209936

Statsautoriseret revisor

On behalf of: Grant Thornton - mne32794

Serial number: 7d8e2c05-e36d-431a-9f6f-b3f4bd7ab446

IP: 62.243.xxx.xxx

2025-05-08 14:55:43 UTC



Henrik Stig Kaltoft

SSTS A/S CVR: 30278593

Dirigent

On behalf of: SSTS A/S

Serial number: ab7747f3-b131-41df-a25f-3610c9fcbe7f

IP: 152.115.xxx.xxx

2025-05-08 15:00:05 UTC



This document is digitally signed using [Penneo.com](https://penneo.com). The signed data are validated by the computed hash value of the original document. All cryptographic evidence is embedded within this PDF for future validation.

The document is sealed with a Qualified Electronic Seal using a certificate and timestamp from a Qualified Trust Service Provider.

How to verify the integrity of this document

When you open the document in Adobe Reader, you should see that the document is certified by **Penneo A/S**. This proves that the contents of the document have not been modified since the time of signing. Evidence of the individual signers' digital signatures is attached to the document.

You can verify the cryptographic evidence using the Penneo validator, <https://penneo.com/validator>, or other signature validation tools.