

KOMPAS Ventures K/S

Breeltevej 18, 2970 Hørsholm

CVR no. 42 55 80 44

Annual report

for the year 1 January - 31 December 2024

Approved at the Company's annual general meeting on 21 March 2025

Chair of the meeting:

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Teodora Anda Grosu

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Statement by the Management

Today, the Management has discussed and approved the annual report of KOMPAS Ventures K/S for the financial year 1 January - 31 December 2024.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations for the financial year 1 January - 31 December 2024.

We recommend that the annual report be approved at the annual general meeting.

Hørsholm, 24 February 2025
As General Partner
KOMPAS Ventures Komplementar ApS:

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Mads Kann-Rasmussen

Independent auditor's report

To the limited partners of KOMPAS Ventures K/S

Opinion

We have audited the financial statements of KOMPAS Ventures K/S for the financial year 1 January - 31 December 2024, which comprise income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

Independent auditor's report

- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Copenhagen, 24 February 2025
EY Godkendt Revisionspartnerselskab
CVR no. 30 70 02 28

Morten Østergaard Koch
State Authorised Public Accountant
mne35420

Management's review

Company details

Name	KOMPAS Ventures K/S
Address, Postal code, City	Breeltevej 18, 2970 Hørsholm
CVR no.	42 55 80 44
Established	22 July 2021
Registered office	Hørsholm
Financial year	1 January - 31 December
General Partner	KOMPAS Ventures Komplementar ApS CEO, Mads Kann-Rasmussen
Auditors	EY Godkendt Revisionspartnerselskab Dirch Passers Allé 36, P.O. Box 250, 2000 Frederiksberg, Denmark

Management's review

Business review

The main activity for KOMPAS Ventures K/S is to invest in other companies and assets as well as related activities. The Company is 99% owned by VKR Holding A/S.

Financial review

The income statement for 2024 shows a profit of DKK 50,740 thousand against DKK 15,134 thousand last year, and the balance sheet at 31 December 2024 shows equity of DKK 622,978 thousand.

The result is considered satisfactory.

Financial statements 1 January - 31 December

Income statement

Note	DKK'000	2024	2023
	Gross profit/loss	-26,338	-22,498
2	Employee costs	0	0
	Profit/loss before net financials	-26,338	-22,498
	Financial income	78,554	37,816
	Financial expenses	-1,476	-183
	Profit before tax	50,740	15,135
	Tax	0	-1
	Profit for the year	50,740	15,134
	Recommended appropriation of profit		
	Retained earnings	50,740	15,134
		50,740	15,134

Financial statements 1 January - 31 December

Balance sheet

Note	DKK'000	2024	2023
	ASSETS		
	Fixed assets		
4	Investments		
	Other investments	613,000	377,293
	Other receivables	9,978	0
		<u>622,978</u>	<u>377,293</u>
	Total fixed assets	<u>622,978</u>	<u>377,293</u>
	Non-fixed assets		
	Receivables		
	Receivables from affiliated companies	0	26,346
	Other receivables	3,386	88
		<u>3,386</u>	<u>26,434</u>
	Cash	<u>740</u>	<u>247</u>
	Total non-fixed assets	<u>4,126</u>	<u>26,681</u>
	TOTAL ASSETS	<u>627,104</u>	<u>403,974</u>
	EQUITY AND LIABILITIES		
	Equity		
5	Contributed capital	594,203	383,825
	Retained earnings	32,245	-6,620
	Total equity	<u>626,448</u>	<u>377,205</u>
	Liabilities other than provisions		
	Current liabilities other than provisions		
	Payables to affiliated companies	166	643
	Other current liabilities	490	26,126
		<u>656</u>	<u>26,769</u>
	Total liabilities other than provisions	<u>656</u>	<u>26,769</u>
	TOTAL EQUITY AND LIABILITIES	<u>627,104</u>	<u>403,974</u>

- 1 Accounting policies
- 3 Disclosure of fair values
- 6 Contractual obligations and contingencies, etc.

Financial statements 1 January - 31 December

Statement of changes in equity

DKK'000	Contributed capital	Retained earnings	Total
Equity at 1 January 2023	202,396	-21,754	180,642
Capital called	181,429	0	181,429
Transfer through appropriation of profit	0	15,134	15,134
Equity at 1 January 2024	383,825	-6,620	377,205
Capital called	232,824	0	232,824
Capital distributed	-22,446	-11,875	-34,321
Transfer through appropriation of profit	0	50,740	50,740
Equity at 31 December 2024	594,203	32,245	626,448

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies

The annual report of KOMPAS Ventures K/S for 2024 is presented in accordance with the provisions of the Danish Financial Statements Act applying for class B companies and elective choice of certain provisions applying to reporting class C companies.

The Company is included in the consolidated financial statements for VKR Holding A/S, Hørsholm, CVR no. 30 83 04 15.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Reporting currency

The financial statements are presented in Danish kroner (DKK'000).

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the most recent financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Gross profit/loss

The items revenue and external expenses have been aggregated into one item in the income statement called gross profit/loss in accordance with section 32 of the Danish Financial Statements Act.

Other operating income

Other operating income and costs comprise items of a secondary nature relative to the Company's core activities.

External expenses

Other external expenses comprise the year's expenses relating to the Company's core activities, including distribution costs and costs relating to sale, advertising, administration, premises, bad debts losses, operating leases, etc.

Financial income and expenses

Financial income and expenses are recognised in the income statements at the amounts that concern the financial year. Financial items include interest income and expenses, realised and unrealised gains and losses on investments and transactions in foreign currencies, etc.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Tax

KOMPAS Ventures K/S is not a separate entity subject to taxation. The tax liability in respect of the Company's earnings is incumbent on the individual investors of the Company. For this reason, no tax is calculated on the Company's earnings, and withholding of foreign tax on dividends from foreign investments is charged directly to the Company's investors.

Balance sheet

Investments

On initial recognition, investments in other companies are recognised at cost and subsequently measured at fair value. Foreign investments are recognised at the exchange rate on the transaction date and subsequently measured at fair value translated at the exchange rate on the balance sheet date. The fair value measurement is based on recognised valuation methods on the basis of unobservable market information (fair value hierarchy 3).

Other investments which do not have fixed expiry dates and are recognised as fixed assets are measured at fair value at the balance sheet date. The fair value represents the market value of the assets forming part of an active market.

Other securities which the Company intends to hold to maturity and with fixed expiry dates are recognised at amortised cost.

Receivables

The Company has chosen IAS 39 as interpretation for impairment write-down of financial receivables.

Receivables are measured at amortised cost.

An impairment loss is recognised if there is objective evidence that a receivable or a group of receivables is impaired. If there is objective evidence that an individual receivable has been impaired, an impairment loss is recognised on an individual basis.

Impairment losses are calculated as the difference between the carrying amount of the receivables and the present value of the expected cash flows.

Cash

Cash comprise cash and short term securities which are readily convertible into cash and subject only to minor risks of changes in value.

Equity

Investments by limited partners are recognised when cash calls are made. Investments that have not yet been called at the balance sheet date are disclosed in the notes.

Liabilities

The Company has chosen IAS 39 as interpretation for liabilities.

Financial liabilities are recognised at the date of borrowing at the net proceeds received less transaction costs paid. On subsequent recognition, financial liabilities are measured at amortised cost, corresponding to the capitalised value, using the effective interest rate. Accordingly, the difference between the proceeds and the nominal value is recognised in the income statement over the term of the loan. Financial liabilities also include the capitalised residual lease liability in respect of finance leases.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Other liabilities are measured at net realisable value.

Fair value

The fair value measurement is based on the principal market. If no principal market exists, the measurement is based on the most advantageous market, i.e. the market that maximises the price of the asset or liability less transaction and/or transport costs.

All assets and liabilities which are measured at fair value, or whose fair value is disclosed, are classified based on the fair value hierarchy, see below:

Level 1: Value in an active market for similar assets/liabilities

Level 2: Value based on recognised valuation methods on the basis of observable market information

Level 3: Value based on recognised valuation methods and reasonable estimates (non-observable market information).

2 Employee costs

The Company has no employees.

3 Disclosure of fair values

The Company has the following assets and liabilities measured at fair value:

DKK'000	Other investments
Fair value at year end	622,978
Unrealised fair value adjustments for the year, recognised in the income statement	62,060
Fair value level	3

The Company's investments in "Other investments" (level 3 in the fair value hierarchy) include investments in relatively new, non-listed start-up companies. For this type of investments, fair value cannot be measured on basis of observations in an active market but is based on information of valuation from the start-ups themselves. At the conclusion of a new investment as well as additional investments in a start-up, KOMPAS Ventures K/S receives financial information about the start-up that sets the valuation for the investment. Where no such transaction have taken place, fair value is assessed based on a portfolio review over each investment performed by the partners, with valuation estimates conducted based on the individual business cases and outlook of the investee. The fair value assessments are all based on non-observable inputs.

Financial statements 1 January - 31 December

Notes to the financial statements

4 Investments

DKK'000	Other investments	Other receivables	Total
Cost at 1 January 2024	338,443	0	338,443
Additions	195,551	9,865	205,416
Disposals	-21,792	0	-21,792
Cost at 31 December 2024	512,202	9,865	522,067
Value adjustments at 1 January 2024	38,850	0	38,850
Exchange rate and other adjustments	8,786	113	8,899
Revaluations for the year	52,507	0	52,507
Disposals	655	0	655
Value adjustments at 31 December 2024	100,798	113	100,911
Carrying amount at 31 December 2024	613,000	9,978	622,978

5 Contributed capital

The subscribed equity capital consists of EUR 136,350 thousand shares of EUR 1 each divided between EUR 135,000 thousand A shares and EUR 1,350 thousand B shares. B shares carries special rights to receive carried interest in accordance with the Limited Partnership Agreement.

At 31 December 2024 t. EUR 78,060 of the subscribed equity capital has been called.

6 Contingent liabilities and other contractual obligations

Other contingent liabilities

Commitment relating to investments

At the balance sheet date the company has remaining investment commitments relating to existing investments for DKK 30,409 thousand.