

Arrow Denmark ApS

Lautruphøj 2, 2750 Ballerup

CVR no. 10 61 52 91

Annual report 2024

Approved at the Company's annual general meeting on 19 June 2025

Chair of the meeting:

.....
Moa Eriksson

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Statement by the Board of Directors and the Executive Board

Today, the Board of Directors and the Executive Board have discussed and approved the annual report of Arrow Denmark ApS for the financial year 1 January - 31 December 2024.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations for the financial year 1 January - 31 December 2024.

Further, in our opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the annual general meeting.

Ballerup, 19 June 2025
Executive Board:

.....
Johan Richard Högberg

Board of Directors:

.....
Moa Eriksson
Chairman

.....
Johan Richard Högberg

Independent auditor's report

To the shareholder of Arrow Denmark ApS

Opinion

We have audited the financial statements of Arrow Denmark ApS for the financial year 1 January - 31 December 2024, which comprise income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

Independent auditor's report

- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Aarhus, 19 June 2025
EY Godkendt Revisionspartnerselskab
CVR no. 30 70 02 28

Steen Skorstengaard
State Authorised Public Accountant
mne19709

Christine Agerskov Bro
State Authorised Public Accountant
mne50623

Management's review

Company details

Name	Arrow Denmark ApS
Address, Postal code, City	Lautruphøj 2, 2750 Ballerup
CVR no.	10 61 52 91
Established	1 January 1987
Registered office	Ballerup
Financial year	1 January - 31 December
Website	www.arrow.com
Board of Directors	Moa Eriksson, Chairman Johan Richard Högberg
Executive Board	Johan Richard Högberg
Auditors	EY Godkendt Revisionspartnerselskab Værkmestergade 25, P.O. Box 330, 8100 Aarhus C, Denmark
Bankers	Danske Bank A/S Bank Mendes Gans N.V.

Management's review

Financial highlights

DKK'000	2024	2023	2022	2021	2020
Key figures					
Revenue	828,632	1,339,249	1,559,357	974,457	751,563
Operating profit/loss	31,733	62,831	76,996	43,378	28,798
Net financials	3,112	-1,585	-2,977	-873	-2,046
Profit for the year	27,108	47,780	57,728	33,069	20,767
Total assets	304,566	277,843	486,168	344,833	302,961
Investments in property, plant and equipment	0	0	119	201	35
Equity	236,957	209,849	162,069	104,341	231,272
Financial ratios					
Operating margin	3.8%	4.7%	4.9%	4.4 %	3.8 %
Return on assets	10.9%	16.4%	18.5%	13.4%	10.0%
Equity ratio	77.8%	75.5%	33.3%	30.3%	76.3%
Return on equity	12.1%	25.7%	43.3%	19.7%	9.4%
Average number of full-time employees	44	42	46	43	44

The financial ratios stated under "Financial highlights" have been calculated as follows:

Operating profit/loss	Profit/loss before net financials +/- Other operating income and other operating expenses
Operating margin	$\frac{\text{Operating profit/loss (EBIT)} \times 100}{\text{Revenue}}$
Return on assets	$\frac{\text{Profit/loss from operating activities} \times 100}{\text{Average assets}}$
Equity ratio	$\frac{\text{Equity, year-end} \times 100}{\text{Total equity and liabilities, year-end}}$
Return on equity	$\frac{\text{Profit/loss after tax} \times 100}{\text{Average equity}}$

Management's review

Management commentary

Principal activities

Arrow Denmark ApS' primary activities are import and wholesale of high-tech electronic components for the professional electronics and PC industry. The Company also sells systems solutions and electric motors and provides technical support. The Company is one of the leading suppliers to the industrial market.

Development in activities and financial matters

The income statement for 2024 shows a profit of DKK 27,108 thousand against a profit of DKK 47,780 thousand last year, and the balance sheet at 31 December 2024 shows equity of DKK 236,957 thousand.

Profit/loss for the year compared to previously announced expectations

In 2024, the Company reported revenue of DKK 829 million against DKK 1,339 million last year. In the annual report for 2023, Management had anticipated revenue of approximately DKK 1,000 million and a profit in the range of DKK 130 million. The lower-than-expected revenue is primarily attributed to a slow market recovery, which did not begin to materialize until the latter part of 2024. Despite the revenue decline, profit margins improved compared to 2023, partly due to a significant order.

Non-financial matters

The Company's key operational risk relates to its ability to maintain a strong market position. It is also crucial that the Company keeps abreast of technological developments and maintains its price competitiveness.

Financial risks and use of financial instruments

Financial risks

Due to its robust equity ratio and strong financial resources, the Company is only moderately exposed to interest rate fluctuations. The Company is, however, exposed to exchange rate risks in relation to its day-to-day operations.

Credit risks

Under the Company's credit risk policy, all major customers and other business relations are credit-rated on a current basis. In addition, the Company takes out credit insurance through Euler Hermes.

Impact on the external environment

The Company complies with all public requirements in relation to destruction of packaging and obsolete products and maintains positive relationships with the supervisory authorities.

Corporate social responsibility

Statutory CSR report

The Company has not established any independent social responsibility policies, including climate, environment, social and labor conditions or anti-corruption and human rights policies, as the Company is already covered by the parent company's policies. For the corporate social responsibility reporting cf. The Danish Financial Statement Act §99a, we refer to our parent company Arrow Electronics Inc. The parent company, Arrow Electronics Inc., is a participant in the United Nations Global Compact and has prepared a progress report. Please refer to the ESG report of our ultimate parent company Arrow Electronics, Inc. available on:

<https://www.arrow.com/company/purpose/environmental-social-governance>
<https://esg.arrow.com>

Management's review

Report on data ethics

Risks: Arrow had identified the risks of data breaches and non-compliance to GDPR and other privacy regulations on its business, employees and business partners.

Policy: Arrow Electronics, Inc. takes its privacy responsibility very seriously. Arrow will not transfer Personal Data (as defined below) to any entity, individual, or organization, particularly entities within countries without adequate data protections, except in accordance with the applicable laws and regulations. The company employs administrative and systems protections to assure that Personal Data is transferred only in accordance with applicable privacy regulations. We use appropriate steps to ensure that human resource data is protected and access to the data is restricted to necessary individuals. It is Arrow's policy that employees must process Personal Data fairly and lawfully. Our operations are responsible for collecting Personal Data only for specific, lawful, explicit and legitimate purposes, and for further processing of Personal Data consistent with those purposes. Personal Data that we maintain must be adequate and relevant to the purpose for which it is collected or used. As Arrow Electronics, Inc. is a U.S. company, it has voluntarily decided to comply with the EU – U.S. Privacy Shield Framework and is subject to the investigatory and enforcement powers of the Federal Trade Commission.

Actions: We make reasonable efforts to maintain such Personal Data accurately, to provide reasonable means to correct, delete, or rectify any inaccurate Personal Data, and to store such Personal Data for periods no longer than is necessary. Arrow complies with the EU – U.S. Privacy Shield Framework, as set forth by the U.S. Department of Commerce in consultation with the European Commission, regarding the collection, use and retention of Employee Personal Data received from the European Union. Arrow annually certifies its adherence to the Privacy Shield Principles of notice; choice; accountability for onward transfer; security; data integrity and purpose limitation; access; and recourse, enforcement and liability. To learn more about the EU – U.S. Privacy Shield Framework, please visit <https://www.privacyshield.gov/EU-US-Framework>. To view Arrow's certification, please visit: <https://www.privacyshield.gov/list>.

Results: There have been no data breaches in Arrow Denmark during 2024.

Events after the balance sheet date

In 2025, the company terminated a distribution agreement with a customer due to the customer's breach of payment plan. Following the termination, the customer claimed the termination was unlawful and filed a lawsuit against the company for DKK 203 million, claiming compensation for the termination of the distribution agreement. The company has an remaining Accounts Receivable of DKK 14 million that currently is unpaid, but is expected to be covered by a bank guarantee.

Management, along with the company's external legal counsel, is confident that the case will be resolved in Arrow's favor, resulting in full recovery of the remaining uncollected Accounts Receivable of DKK 14 million and no compensation for the alleged unlawful termination. Therefore, Arrow does not anticipate any financial loss arising from this matter and has not made any provisions for the Accounts Receivable or set aside any provision for compensation to the customer.

Besides the above mentioned, no further events have occurred after the financial year end which could significantly affect the Company's financial position.

Reference is made to note 2.

Outlook

For 2025, Management expects total revenue to reach approximately DKK 860 million, with profit projected in the range of DKK 23-25 million. These expectations are based on the current market conditions, where the anticipated recovery is progressing more slowly than initially projected due to ongoing global uncertainties.

Financial statements 1 January - 31 December

Income statement

Note	DKK'000	2024	2023
3	Revenue	828,632	1,339,249
	Cost of sales	-744,586	-1,170,289
	Other operating income	15	0
4	Other external expenses	-11,927	-70,178
	Gross profit	72,134	98,782
5	Staff costs	-40,094	-35,626
6	Depreciation of property, plant and equipment	-292	-325
	Other operating expenses	0	-18
	Profit before net financials	31,748	62,813
7	Financial income	18,433	5,616
8	Financial expenses	-15,321	-7,201
	Profit before tax	34,860	61,228
9	Tax for the year	-7,752	-13,448
	Profit for the year	27,108	47,780

Financial statements 1 January - 31 December

Balance sheet

Note	DKK'000	2024	2023
	ASSETS		
	Fixed assets		
11	Property, plant and equipment		
	Land and buildings	2,565	2,777
	Fixtures and fittings, other plant and equipment	0	226
	Leasehold improvements	0	41
		<u>2,565</u>	<u>3,044</u>
	Total fixed assets	<u>2,565</u>	<u>3,044</u>
	Non-fixed assets		
	Inventories		
	Finished goods and goods for resale	0	6,047
		<u>0</u>	<u>6,047</u>
	Receivables		
	Trade receivables	237,614	199,856
12	Receivables from group enterprises	62,483	12,300
14	Deferred tax assets	1,576	914
	Corporation tax receivable	85	876
	Other receivables	1	4,974
13	Prepayments	242	336
		<u>302,001</u>	<u>219,256</u>
	Cash	<u>0</u>	<u>49,496</u>
	Total non-fixed assets	<u>302,001</u>	<u>274,799</u>
	TOTAL ASSETS	<u>304,566</u>	<u>277,843</u>
	EQUITY AND LIABILITIES		
	Equity		
15	Share capital	10,902	10,902
	Retained earnings	226,055	198,947
	Total equity	<u>236,957</u>	<u>209,849</u>
	Liabilities other than provisions		
	Current liabilities other than provisions		
	Trade payables	1,093	3,664
	Payables to group enterprises	52,883	58,071
	Other payables	13,633	6,259
		<u>67,609</u>	<u>67,994</u>
	Total liabilities other than provisions	<u>67,609</u>	<u>67,994</u>
	TOTAL EQUITY AND LIABILITIES	<u>304,566</u>	<u>277,843</u>

- 1 Accounting policies
- 2 Events after the balance sheet date
- 10 Appropriation of profit
- 16 Contractual obligations and contingencies, etc.
- 17 Security and collateral
- 18 Related parties

Financial statements 1 January - 31 December

Statement of changes in equity

Note	DKK'000	Share capital	Retained earnings	Total
	Equity at 1 January 2023	10,902	151,167	162,069
10	Transfer, see "Appropriation of profit"	0	47,780	47,780
	Equity at 1 January 2024	10,902	198,947	209,849
10	Transfer, see "Appropriation of profit"	0	27,108	27,108
	Equity at 31 December 2024	10,902	226,055	236,957

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies

The annual report of Arrow Denmark ApS for 2024 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to large reporting class C entities.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Omission of a cash flow statement

With reference to section 86(4) of the Danish Financial Statements Act, no cash flow statement has been prepared. The Company's cash flows are reflected in the consolidated cash flow statement for the higher-ranking parent company.

Reporting currency

The financial statements are presented in Danish kroner (DKK'000).

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rate at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the most recent financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Revenue

The Company has chosen IAS 11/IAS 18 as interpretation for revenue recognition.

Income from the sale of goods for resale and finished goods is recognised in revenue when transfer of the most significant rewards and risks to the buyer has taken place and provided that the income can be reliably measured and payment is expected to be received. The date of the transfer of the most significant rewards and risks is based on standardised terms of delivery based on Incoterms® 2010.

Revenue is measured at the fair value of the agreed consideration excluding VAT and taxes charged on behalf of third parties. All discounts and rebates granted are recognised in revenue.

Other operating income

Other operating income comprise items secondary to the principal activities of the Company, including rental income from the temporary lease out of production facilities, compensation, government grants, refund of wages and salaries, gains on the disposal of intangible assets and property, plant and equipment, etc. Compensation and grants are recognised when there is reasonable assurance that the entity will comply with the conditions attaching to them and the grants will be received.

Cost of sales

Cost of sales includes the cost of goods used in generating the year's revenue.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Other external expenses

Other external expenses include the year's expenses relating to the Company's core activities, including expenses relating to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.

Staff costs

Staff costs comprise wages and salaries, including holiday allowance and pensions, and other social security costs, etc., for the Company's employees.

Depreciation

The item comprises depreciation of property, plant and equipment.

The basis of depreciation, which is calculated as cost less any residual value, is depreciated on a straight line basis over the expected useful life. The expected useful lives of the assets are as follows:

Land and buildings	5-50 years
Fixtures and fittings, other plant and equipment	3-10 years
Leasehold improvements	10 years

Depreciation is based on the residual value of the asset and is reduced by impairment losses, if any. The depreciation period and the residual value are determined at the acquisition date and are reassessed annually. Where the residual value exceeds the carrying amount of the asset, no further depreciation charges are recognised.

In the case of changes in the depreciation period or the residual value, the effect on the depreciation charges is recognised prospectively as a change in accounting estimates.

Other operating expenses

Other operating expenses comprise items of a secondary nature relative to the Company's core activities, including losses on the sale of fixed assets.

Financial income and expenses

Financial income and expenses are recognised in the income statements at the amounts that concern the financial year. Net financials include interest income and expenses as well as allowances and surcharges under the advance-payment-of-tax scheme, etc.

Tax

Tax for the year includes current tax on the year's expected taxable income and the year's deferred tax adjustments. The portion of the tax for the year that relates to the profit/loss for the year is recognised in the income statement, whereas the portion that relates to transactions taken to equity is recognised in equity.

The entity is jointly taxed with other group entities. The total Danish income tax charge is allocated between profit/loss-making Danish entities in proportion to their taxable income (full absorption).

Jointly taxed entities entitled to a tax refund are reimbursed by the management company based on the rates applicable to interest allowances, and jointly taxed entities which have paid too little tax pay a surcharge according to the rates applicable to interest surcharges to the management company.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Balance sheet

Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes the acquisition price and costs directly related to the acquisition until the time at which the asset is ready for use.

Leases

The Company has chosen IAS 17 as interpretation for classification and recognition of leases.

Leases that do not transfer substantially all the risks and rewards incident to the ownership to the Company are classified as operating leases. Payments relating to operating leases and any other rent agreements are recognised in the income statement over the term of the lease. The Company's aggregate liabilities relating to operating leases and other rent agreements are disclosed under "Contingent liabilities".

Impairment of fixed assets

The carrying amount of property, plant and equipment is assessed for impairment on an annual basis.

Impairment tests are conducted on assets or groups of assets when there is evidence of impairment. The carrying amount of impaired assets is reduced to the higher of the net selling price and the value in use (recoverable amount).

The recoverable amount is the higher of the net selling price of an asset and its value in use. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the group of assets and the expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Previously recognised impairment losses are reversed when the reason for recognition no longer exists.

Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value. The net realisable value of inventories is calculated as the sales amount less costs of completion and expenses required to effect the sale and is determined taking into account marketability, obsolescence and development in the expected selling price.

Goods for resale are measured at cost, which comprises the cost of acquisition plus delivery costs as well as other expenses directly attributable to the acquisition.

Receivables

The Company has chosen IAS 39 as interpretation for impairment write-down of financial receivables.

Receivables are measured at amortised cost.

Prepayments

Prepayments recognised under "Assets" comprise prepaid expenses regarding subsequent financial reporting years.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Cash

Given the nature of the Group's cash pool arrangement, cash pool balances are not considered cash, but are recognised under "Receivables from group entities".

Equity

Proposed dividends

Dividend proposed for the year is recognised as a liability once adopted at the annual general meeting (declaration date). Dividends expected to be distributed for the financial year are presented as a separate item under "Equity".

Provisions

Provisions comprise anticipated expenses relating to warranty commitments, onerous contracts, restructurings, etc. Provisions are recognised when the Company has a legal or constructive obligation at the balance sheet date as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation.

Provisions are measured at net realisable value or at fair value if the obligation is expected to be settled far into the future.

Restructuring provisions comprise severance pay to employees, losses incurred due to the termination of contracts, etc. following Management's decision to restructure the Company. Restructuring provisions are recognised when it has been decided to restructure the Company and the restructuring process has been initiated.

Income taxes

Current tax payables and receivables are recognised in the balance sheet as the estimated income tax charge for the year, adjusted for prior-year taxes and tax paid on account.

Deferred tax is measured according to the liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill which is not deductible for tax purposes and on office premises and other items where temporary differences, apart from business combinations, arise at the date of acquisition without affecting either profit/loss for the year or taxable income. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on Management's intended use of the asset or settlement of the liability, respectively.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Deferred tax assets are recognised at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

Other payables

Other payables are measured at net realisable value.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Segment information

The allocation of revenue to activities and geographical markets is disclosed where these activities and markets differ significantly in the organisation of sales of goods and services.

2 Events after the balance sheet date

In 2025, the company terminated a distribution agreement with a customer due to the customer's breach of payment plan. Following the termination, the customer claimed the termination was unlawful and filed a lawsuit against the company for DKK 203 million, claiming compensation for the termination of the distribution agreement. The company has an remaining Accounts Receivable of DKK 14 million that currently is unpaid, but is expected to be covered by a bank guarantee.

Management, along with the company's external legal counsel, is confident that the case will be resolved in Arrow's favor, resulting in full recovery of the remaining uncollected Accounts Receivable of DKK 14 million and no compensation for the alleged unlawful termination. Therefore, Arrow does not anticipate any financial loss arising from this matter and has not made any provisions for the Accounts Receivable or set aside any provision for compensation to the customer.

Besides the above mentioned, no further events have occurred after the financial year end which could significantly affect the Company's financial position.

DKK'000	2024	2023
3 Segment information		
Breakdown of revenue by geographical segment:		
Denmark	543,107	877,123
Other EU countries	52,485	91,037
Non-EU countries	233,040	371,089
	828,632	1,339,249

According to section 96(1) of the Danish Financial Statements Act, the Company has not disclosed the breakdown of revenue by business segment, as Management is of the opinion that its activities constitute one segment.

4 Fee to the auditors appointed in general meeting

Statutory audit	430,484	401,575
Tax assistance	21,500	21,000
Other assistance	53,005	52,350
	504,989	474,925

Financial statements 1 January - 31 December

Notes to the financial statements

DKK'000	2024	2023
5 Staff costs		
Wages/salaries	37,432	32,812
Pensions	1,550	1,673
Other social security costs	273	230
Other staff costs	839	911
	<u>40,094</u>	<u>35,626</u>
Average number of full-time employees	<u>44</u>	<u>42</u>
In pursuance of section 98b(3), (ii), of the Danish Financial Statements Act, remuneration to Management is not disclosed.		
6 Depreciation of property, plant and equipment		
Depreciation of property, plant and equipment	292	325
	<u>292</u>	<u>325</u>
7 Financial income		
Interest receivable, group entities	6,905	4,987
Exchange gain	11,324	0
Other financial income	204	629
	<u>18,433</u>	<u>5,616</u>
8 Financial expenses		
Interest expenses, group entities	3,584	6,821
Exchange losses	11,298	0
Other financial expenses	439	380
	<u>15,321</u>	<u>7,201</u>
9 Tax for the year		
Estimated tax charge for the year	8,415	14,124
Deferred tax adjustments in the year	-663	-566
Tax adjustments, prior years	0	-110
	<u>7,752</u>	<u>13,448</u>
10 Appropriation of profit		
Recommended appropriation of profit		
Retained earnings	27,108	47,780
	<u>27,108</u>	<u>47,780</u>

Financial statements 1 January - 31 December

Notes to the financial statements

11 Property, plant and equipment

DKK'000	Land and buildings	Fixtures and fittings, other plant and equipment	Leasehold improvements	Total
Cost at 1 January 2024	10,656	6,933	237	17,826
Disposals	-269	-6,933	-237	-7,439
Cost at 31 December 2024	10,387	0	0	10,387
Impairment losses and depreciation at 1 January 2024	7,879	6,707	196	14,782
Depreciation	183	87	22	292
Reversal of accumulated depreciation and impairment of assets disposed	-240	-6,794	-218	-7,252
Impairment losses and depreciation at 31 December 2024	7,822	0	0	7,822
Carrying amount at 31 December 2024	2,565	0	0	2,565
Depreciated over	5-50 years	3-10 years	10 years	

Financial statements 1 January - 31 December

Notes to the financial statements

12 Receivables from group enterprises

The company is a part of a cashpool agreement with BMG with B.V. Arrow Electronics DLC as the account owner and Arrow Denmark ApS as sub owner along with other subsidiaries of B.V. Arrow Electronics DLC.

Conditions for the cash pool account gives B.V. Arrow Electronics DLC the right to net positive and negative cash positions whereby only the net amount of the sub accounts forms the position against BMG.

The sub account of Arrow Denmark ApS which is accounted for as a receivable from related parties amounts to DKK 58,549 thousands as of 31 December 2024 (31 December 2023: 9,623 thousands).

13 Prepayments

Prepayments include accrual of expenses relating to subsequent financial years, including rent, insurance policies and other prepayments.

DKK'000	2024	2023
14 Deferred tax		
Deferred tax at 1 January	-913	-348
Deferred tax adjustment in the year, income statement	-663	-566
Other deferred tax	-1	1
Deferred tax at 31 December	-1,577	-913
Deferred tax relates to:		
Property, plant and equipment	-87	-60
Inventories	0	-758
Provisions	-1,490	-95
	-1,577	-913
15 Share capital		
Analysis of the share capital:		
10,902 shares of DKK 1,000.00 nominal value each	10,902	10,902
	10,902	10,902

The Company's share capital has remained DKK 10,902 thousand over the past 5 years.

Financial statements 1 January - 31 December

Notes to the financial statements

16 Contractual obligations and contingencies, etc.

The Company is jointly taxed with Arrow Electronics Danish Holdings ApS, which acts as management company, and is jointly and severally liable with other jointly taxed group entities for payment of income taxes as well as withholding taxes on interest, royalties and dividends.

Other financial obligations

Other rent and lease liabilities:

DKK'000	2024	2023
Rent and lease liabilities	442	2,854

Rent and lease liabilities include rent obligations totalling DKK 0 relating to non-cancellable rent agreements and liabilities under operating leases concerning cars totalling DKK 442 thousands. The rent and lease liabilities falls due within 1 year.

17 Security and collateral

The Company has not provided any security or other collateral in assets at 31 December 2024.

18 Related parties

Arrow Denmark ApS' related parties comprise the following:

Parties exercising control

Related party	Domicile	Basis for control
Arrow Norway AS	Stokkastrandvegen 85, 5578 Nedre Vats, 1160 Vindafjord, Norway	Parent company
Arrow Electronics Inc.	9151 E. Panorama Circle, Centennial, Colorado, USA	Ultimate parent company

Information about consolidated financial statements

Parent	Domicile	Requisitioning of the parent company's consolidated financial statements
Arrow Electronics Inc.	Centennial, Colorado, USA	https://investor.arrow.com/financials/financial-results/default.aspx
Arrow Electronics EMAESA S.r.l	Milan, Italy	Viale Fulvio Testi, 280, Milan, 20126, Italy

Related party transactions

Arrow Denmark ApS was engaged in the below related party transactions:

DKK'000	2024	2023
Intercompany cost of sales	747,182	1,225,298
Cost recharge in	12,737	11,866
Cost recharge out	24,213	19,167
Intercompany receivables	62,483	12,300
Intercompany payables	52,883	58,071

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Moa Magnusdotter Eriksson

Chairman

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Moa Magnusdotter Eriksson

Chair of the meeting

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Johan Richard Högberg

Director

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Johan Richard Högberg

Board member

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Steen Skorstengaard

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