

Grant Thornton
Godkendt
Revisionspartnerselskab

Lautrupsgade 11
2100 København
CVR-nr. 34209936

T (+45) 33 110 220

www.grantthornton.dk

Mansoft A/S

Kongevejen 418, 2840 Holte

Company reg. no. 29 14 83 92

Annual report

1 January - 31 December 2024

The annual report was submitted and approved by the general meeting on the 27 June 2025.

Benjamin Kramarz
Chairman of the meeting

Contents

	<u>Page</u>
Reports	
Management's statement	1
Independent auditor's report	2
Management's review	
Company information	5
Financial highlights	6
Management's review	7
Financial statements 1 January - 31 December 2024	
Accounting policies	12
Income statement	17
Balance sheet	18
Statement of changes in equity	20
Statement of cash flows	21
Notes	22

Notes:

- To ensure the greatest possible applicability of this document, IAS/IFRS English terminology has been used.
- Please note that decimal points have not been used in the usual English way. This means that for instance DKK 146.940 means the amount of DKK 146,940, and that 23,5 % means 23.5 %.

Management's statement

Today, the Board of Directors and the Managing Director have approved the annual report of Mansoft A/S for the financial year 1 January - 31 December 2024.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

We consider the chosen accounting policy to be appropriate, and in our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations and cash flows for the financial year 1 January – 31 December 2024.

Further, in our opinion, the Management's review gives a true and fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the Annual General Meeting.

Holte, 27 June 2025

Managing Director

Thomas Elling

Board of directors

Benjamin Kramarz

Claus Thorsgaard

David la Cour Kjærum

Annette Otto

Independent auditor's report

To the Shareholders of Mansoft A/S

Opinion

We have audited the financial statements of Mansoft A/S for the financial year 1 January - 31 December 2024, which comprise a summary of significant accounting policies, income statement, balance sheet, statement of changes in equity, statement of cash flows and notes, for the Company. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024, and of the results of the Company's operations and cash flows for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent auditor's report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

Independent auditor's report

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that Management's Review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of Management's Review.

Copenhagen, 27 June 2025

Grant Thornton

Certified Public Accountants
Company reg. no. 34 20 99 36

Kasper Sone Randrup

State Authorised Public Accountant
mne36175

Company information

The company

Mansoft A/S
Kongevejen 418
2840 Holte

Company reg. no. 29 14 83 92
Established: 7 October 2005
Domicile: Rudersdal
Financial year: 1 January 2024 - 31 December 2024
19th financial year

Board of directors

Benjamin Kramarz
Claus Thorsgaard
David la Cour Kjærum
Annette Otto

Managing Director

Thomas Elling

Auditors

Grant Thornton, Godkendt Revisionspartnerselskab
Lautrupsgade 11
2100 København Ø

Parent company

MS TopCo ApS

Financial highlights

DKK in thousands.	2024	2023	2022	2021	2020
Income statement:					
Gross profit	72.095	67.176	72.054	63.073	89.292
Profit from operating activities	10.328	3.002	10.729	9.587	14.046
Net financials	131	18	-271	-312	-117
Net profit or loss for the year	8.117	2.323	8.139	7.215	10.837
Statement of financial position:					
Balance sheet total	36.116	34.421	49.777	50.463	71.629
Equity	22.500	26.383	39.060	30.921	23.706
Cash flows:					
Operating activities	13.026	14.155	1.596	-5.899	7.559
Investing activities	0	0	-2	0	5.600
Financing activities	-12.000	-15.000	-6.286	-142	3.822
Total cash flows	1.026	-845	-4.691	-6.041	16.981
Employees:					
Average number of full-time employees	91	107	109	95	136
Key figures in %:					
Acid test ratio	262,4	423,4	460,8	377,7	171,7
Solvency ratio	62,3	76,6	78,5	61,3	33,1
Return on equity	33,2	7,1	23,3	26,4	59,3

Calculations of key figures and ratios do, in all material respects, follow the recommendations of the Danish Association of Finance Analysts, only in a few respects deviating from the recommendations.

The key figures and ratios shown in the statement of financial highlights have been calculated as follows:

Acid test ratio
$$\frac{\text{Current assets} \times 100}{\text{Short term liabilities other than provisions}}$$

Solvency ratio
$$\frac{\text{Equity, closing balance} \times 100}{\text{Total assets, closing balance}}$$

Return on equity
$$\frac{\text{Net profit or loss for the year} \times 100}{\text{Average equity}}$$

Management's review

Description of key activities of the company

Like previous years, the company's purpose is to provide support and computer development as well as trade and service in general.

Development in activities and financial matters

There have been no significant changes in activities and financial matters.

The gross profit for the year totals DKK 72.095.282 against DKK 67.176.006 last year. Income from ordinary activities after tax totals DKK 8.116.856 against DKK 2.323.083 last year.

The development in Mansoft A/S in the fiscal year 2024, has been characterized by a change of strategy with an increased focus on the company's core consultancy offerings. As a result of the increased focus on the core business, the Group (consisting of Mansoft A/S and its holding companies) has divested SoftwareCentral A/S (formerly owned by MS Group ApS which is today merged with MS TopCo ApS) and its subsidiaries which was unrelated to the consultancy business operations in Mansoft A/S. The financial result for the year is considered satisfactory given the change of strategy, which has also led to extra short-term costs.

The number of employees has changed from 99 as of January 1, 2024, to 86 as of December 31, 2024 equivalent to a net retention rate of 87%. The gender distribution is 14% women and 86% men.

The sickness absence rate is 2,9% in 2024 compared to 2,4% in 2023.

Management's review

Corporate Governance

At the end of 2024 Mansoft A/S was owned 100% by MS TopCo ApS which is owned 100% by MS BidCo ApS. VIA equity Fund B K/S was the indirect majority owner through the 100% ownership in MS NewCom ApS owning approximately 65% of MS BidCo ApS (for additional information regarding VIA equity go to www.viaequity.com). Some management members and board members are also indirect shareholders through ownership in MS BidCo ApS (approx. 35%).

The board consists of:

Benjamin Kramarz (chairman); board member in:

- MS TopCo ApS (chairman)
- SoftwareCentral A/S (chairman)
- Mansoft A/S (chairman)
- Continia TopCo ApS (chairman)
- Continia Software A/S (chairman)
- Continia MidCo ApS (chairman)
- C&B TopCo ApS (chairman)
- C & B Systemer A/S (chairman)
- Ainavda HoldCo AB
- VIA Partners Top-Up II K/S
- VIA Partners Top-Up III K/S
- VIA Partners IV K/S
- VIA Partners A K/S
- VIA Partners V K/S
- VIA Partners B K/S
- VIA Partners C K/S (chairman)
- INTERFORM A/S (chairman)
- InterForm Topco ApS (chairman)
- InterForm MidCo ApS
- HoldCo af 24. Februar 2025 ApS (chairman)
- BidCo af 24. Februar 2025 ApS (chairman)
- SWC BidCo ApS (chairman)
- MS BidCo ApS (chairman)
- SWC NewCo ApS (chairman)
- MS NewCom ApS (chairman)

Benjamin Kramarz is also the managing director and 100% owner of Kramarz Holding ApS, as well as the managing director of VIA Equity A/S, VIA Equity GP ApS, SWC NewCo ApS, MS NewCom ApS, Bidco af 24. februar 2025 ApS, HoldCo af 24. februar 2025 ApS, and Kramarz Holding ApS.

Management's review

David la Cour Kjærum; board member in:

- ITF TopCo ApS
- ITF MidCo ApS
- IT Forum Gruppen A/S
- MS NewCom ApS
- MS BidCo ApS
- MS TopCo ApS
- Mansoft A/S
- SWC NewCo ApS
- SWC BidCo ApS
- SoftwareCentral A/S
- SC TopCo Oy
- SC MidCo Oy
- SC BidCo Oy
- Saarni Cloud Oy

David la Cour Kjærum is also the managing director and 100% owner of HLHM Holding ApS.

Claus Thorsgaard; board member in:

- SoftwareCentral A/S
- MS TopCo ApS
- Mansoft A/S
- Targit A/S (chairman)
- Tarok BidCo ApS (chairman)
- Decision Focus TopCo ApS
- Decision Focus MidCo ApS
- Decision Focus Partner Holding ApS
- Dansk Aktieinvest ApS
- K/S Alfa I (Chairman)
- Keyshot_ A/S
- SWC BidCo ApS
- MS BidCo ApS

Claus Thorsgaard is also the managing director of:

- Keyshot Group ApS
- Keyshot ApS
- Keyshot_ A/S
- Strandbakke ApS

Management's review

Annette Otto; board member in:

- ITF TopCo ApS
- ITF MidCo ApS
- IT Forum Gruppen A/S
- MS BidCo ApS
- MS TopCo ApS
- Mansoft A/S
- SWC BidCo ApS
- SoftwareCentral A/S
- Fagbevægelsens Fordelsprogram A/S(chairman)
- ENEMÆRKE & PETERSEN A/S
- BURNBLOCK ApS

Annette Otto is also the managing director and 100% owner of Annette Otto Holding ApS og Annette Otto Consulting ApS.

All board members have been appointed to the board by the General Assembly.

Risk Assessment and Risk Management

The Board of Directors and the Executive Board determine and approve overall policies, procedures and controls of important areas in the day-to-day operation of the company. The foundation for this is a clear organizational structure, clear guidelines, authorization and certification procedures and separation of persons.

The Board of Directors and the Executive Board regularly (at least annually) assess significant risks and internal controls in connection with the company's activities. On this basis, ongoing actions are evaluated and adopted to eliminate and/or reduce risks, including business and financial risks.

As part of the risk assessment, the Board of Directors and the Executive Board annually assess the risk of fraud and the measures taken to reduce and/or eliminate these risks.

Business and Financial Risks

The most important business risks include the ability to be strongly positioned in the markets the company operates in. It is important for the company to be at the forefront of technological development to maintain the company's market shares.

Mansoft is exposed to several financial risks, including market risks (currency and interest rate risks) as well as liquidity and financing risks.

Mansoft has a fiscal policy that sets the overall framework for financial risk management. It is the company's policy not to engage in speculation of financial risks. The company's financial policy focuses only on the management and reduction of the financial risks that are a direct consequence of the company's operations, investments and financing.

Management's review

Environment

The company and the management focus on a good working environment. The company focuses as far as possible on improving the general environment.

Accounting policies

The annual report for Mansoft A/S has been presented in accordance with the Danish Financial Statements Act regulations concerning reporting class C enterprises (medium sized enterprises).

The accounting policies are unchanged from last year, and the annual report is presented in DKK.

Recognition and measurement in general

Income is recognised in the income statement concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs are recognised in the income statement, including depreciations amortisations, write-downs for impairment, provisions, and reversals due to changes in estimated amounts previously recognised in the income statement.

Assets are recognised in the statement of financial position when it seems probable that future economic benefits will flow to the company and the value of the asset can be reliably measured.

Liabilities are recognised in the statement of financial position when it is seems probable that future economic benefits will flow out of the company and the value of the liability can be reliably measured.

Assets and liabilities are measured at cost at the initial recognition. Hereafter, assets and liabilities are measured as described below for each individual accounting item.

Upon recognition and measurement, allowances are made for such predictable losses and risks which may arise prior to the presentation of the annual report and concern matters that exist on the reporting date.

Foreign currency translation

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences in the rate of exchange arising between the rate at the date of transaction and the rate at the date of payment are recognised in the profit and loss account as an item under net financials. If currency positions are considered to hedge future cash flows, the value adjustments are recognised directly in equity in a fair value reserve.

Receivables, payables, and other foreign currency monetary items are translated using the closing rate. The difference between the closing rate and the rate at the time of the occurrence or initial recognition in the latest financial statements of the receivable or payable is recognised in the income statement under financial income and expenses.

Income statement

Gross profit

Gross profit comprises the revenue, other operating income, and external costs.

The enterprise will be applying IAS 18 as its basis of interpretation for the recognition of revenue.

Accounting policies

Revenue comprises the value of services provided during the year, including outlay for customers less VAT and price concessions directly associated with the sale.

Revenue is recognised in the income statement on the completion of sales. This is generally considered to be the case when:

- The service has been provided before the end of the financial year
- A binding sales agreement exists
- The sales price has been determined
- Payment has been received, or is anticipated with a reasonable degree of certainty.

This ensures that recognition does not take place until the total income and costs and stage of completion at the reporting date can be reliably validated and it seems probable that the economic benefits, including payments, will flow to the enterprise.

Cost of sales comprises costs concerning the purchase of licenses and other related direct costs, less discounts.

Other external expenses comprise expenses incurred for distribution, sales, advertising, administration, premises, loss on receivables, and operational leasing costs.

Staff costs

Staff costs include salaries and wages, including holiday allowances, pensions, and other social security costs, etc., for staff members.

Financial income and expenses

Financial income and expenses are recognised in the income statement with the amounts concerning the financial year. Financial income and expenses comprise interest income and expenses, financial expenses from financial leasing, realised and unrealised capital gains and losses relating to securities, debt and transactions in foreign currency, amortisation of financial assets and liabilities as well as surcharges and reimbursements under the advance tax scheme, etc.

Tax on net profit or loss for the year

Tax for the year comprises the current income tax for the year and changes in deferred tax and is recognised in the income statement with the share attributable to the net profit or loss for the year and directly in equity with the share attributable to entries directly in equity.

The company is subject to Danish rules on compulsory joint taxation of Danish group enterprises.

The current Danish income tax is allocated among the jointly taxed companies proportional to their respective taxable income (full allocation with reimbursement of tax losses).

Accounting policies

Statement of financial position

Leases

Leases are regarded as operating leases. Payments in connection with operating leases and other lease agreements are recognised in the income statement for the term of the contract. The company's total liabilities concerning operating leases and lease agreements are recognised under contingencies, etc.

Investments

Deposits

Deposits are measured at amortised cost and represent lease deposits, etc.

Receivables

Receivables are measured at amortised cost, which usually corresponds to nominal value.

In order to meet expected losses, impairment takes place at the net realisable value. The company has chosen to use IAS 39 as a basis for interpretation when recognising impairment of financial assets, which means that impairments must be made to offset losses where an objective indication is deemed to have occurred that an account receivable or a portfolio of accounts receivable is impaired. If an objective indication shows that an individual account receivable has been impaired, an impairment takes place at individual level.

Accounts receivable for which there is no objective indication of impairment at the individual level are evaluated at portfolio level for objective indication of impairment. The portfolios are primarily based on the debtors' domicile and credit rating in accordance with the company's and the group's credit risk management policy. Determination of the objective indicators applied for portfolios are based on experience with historical losses.

Impairment losses are calculated as the difference between the carrying amount of accounts receivable and the present value of the expected cash flows, including the realisable value of any securities received. The effective interest rate for the individual account receivable or portfolio is used as the discount rate.

Prepayments

Prepayments recognised under assets comprise incurred costs concerning the following financial year.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand.

Equity

Dividend

Dividend expected to be distributed for the year is recognised as a separate item under equity.

Accounting policies

Income tax and deferred tax

Current tax liabilities and current tax receivable are recognised in the statement of financial position as calculated tax on the taxable income for the year, adjusted for tax of previous years' taxable income and for tax paid on account.

The company is jointly taxed with consolidated Danish companies. The current corporate income tax is distributed between the jointly taxed companies in proportion to their taxable income and with full distribution with reimbursement as to tax losses. The jointly taxed companies are comprised by the Danish tax prepayment scheme.

Joint taxation contributions payable and receivable are recognised in the statement of financial position as "Tax receivables from group enterprises" or "Income tax payable to group enterprises"

According to the rules of joint taxation, Mansoft A/S is unlimitedly, jointly, and severally liable to pay the Danish tax authorities the total income tax, including withholding tax on interest, royalties, and dividends, arising from the jointly taxed group of companies.

Deferred tax is measured on the basis of temporary differences in assets and liabilities with a focus on the statement of financial position. Deferred tax is measured at net realisable value.

Adjustments take place in relation to deferred tax concerning elimination of unrealised intercompany gains and losses.

Deferred tax is measured based on the tax rules and tax rates applying under the legislation prevailing in the respective countries on the reporting date when the deferred tax is expected to be released as current tax. Changes in deferred tax due to changed tax rates are recognised in the income statement, except for items included directly in the equity.

Deferred tax assets, including the tax value of tax losses allowed for carryforward, are recognised at the value at which they are expected to be realisable, either by settlement against tax of future earnings or by set-off in deferred tax liabilities within the same legal tax unit. Any deferred net tax assets are measured at net realisable value.

Liabilities other than provisions

Other liabilities concerning payables to suppliers, group enterprises, and other payables are measured at amortised cost which usually corresponds to the nominal value.

Accruals and deferred income

Payments received concerning future income are recognised under accruals and deferred income.

Accounting policies

Statement of cash flows

The cash flow statement shows the cash flows for the year, divided in cash flows deriving from operating activities, investment activities and financing activities, respectively, the changes in the liabilities, and cash and cash equivalents at the beginning and the end of the year, respectively.

The effect on cash flows derived from the acquisition and sale of enterprises appears separately under cash flows from investment activities. In the statement of cash flows, cash flows derived from acquirees are recognised as of the date of acquisition, and cash flows derived from sold enterprises are recognised until the date of sale.

Cash flows from operating activities

Cash flows from operating activities are calculated as the company's share of the profit adjusted for non-cash operating items, changes in the working capital, and corporate income tax paid. Dividend income from equity investments are recognised under "Interest income and dividend received".

Cash flows from investment activities

Cash flows from investment activities comprise payments in connection with the acquisition and sale of enterprises and activities as well as the acquisition and sale of intangible assets, property, plant, and equipment, and investments, respectively.

Cash flows from financing activities

Cash flows from financing activities include changes in the size or the composition of the company's share capital and costs attached to it, as well as raising loans, repayments of interest-bearing payables and payment of dividend to shareholders.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand with deduction of short-term bank debts and short-term securities with a maturity less than 3 months that are readily convertible into cash and which are subject to an insignificant risk of changes in value.

Income statement 1 January - 31 December

All amounts in DKK.

<u>Note</u>	<u>2024</u>	<u>2023</u>
Gross profit	72.095.282	67.176.006
1 Staff costs	-61.767.399	-64.174.418
Operating profit	10.327.883	3.001.588
Other financial income	141.535	49.312
Other financial expenses	-10.707	-31.313
Pre-tax net profit or loss	10.458.711	3.019.587
2 Tax on net profit or loss for the year	-2.341.855	-696.504
3 Net profit or loss for the year	8.116.856	2.323.083

Balance sheet at 31 December

All amounts in DKK.

Assets			
<u>Note</u>		<u>2024</u>	<u>2023</u>
Non-current assets			
4	Deposits	391.505	391.505
	Total investments	391.505	391.505
	Total non-current assets	391.505	391.505
Current assets			
	Trade receivables	23.795.316	20.513.103
	Receivables from group enterprises	0	2.688.768
5	Deferred tax assets	14.120	18.827
6	Prepayments	267.666	239.845
	Total receivables	24.077.102	23.460.543
	Cash and cash equivalents	11.647.734	10.569.099
	Total current assets	35.724.836	34.029.642
	Total assets	36.116.341	34.421.147

Balance sheet at 31 December

All amounts in DKK.

Equity and liabilities			
<u>Note</u>		<u>2024</u>	<u>2023</u>
Equity			
	Contributed capital	555.556	555.556
	Retained earnings	8.944.321	25.827.465
	Proposed dividend for the financial year	13.000.000	0
	Total equity	<u>22.499.877</u>	<u>26.383.021</u>
Liabilities other than provisions			
	Bank loans	173.134	110.681
	Trade payables	4.242.293	1.792.813
	Payables to group enterprises	690.228	78.394
	Income tax payable	2.337.148	690.228
	Other payables	4.461.409	4.641.506
7	Deferred income	1.712.252	724.504
	Total short term liabilities other than provisions	<u>13.616.464</u>	<u>8.038.126</u>
	Total liabilities other than provisions	<u>13.616.464</u>	<u>8.038.126</u>
	Total equity and liabilities	<u>36.116.341</u>	<u>34.421.147</u>
8	Contractual obligations and contingencies, etc.		
9	Related parties		

Statement of changes in equity

All amounts in DKK.

	Contributed capital	Retained earnings	Proposed dividend for the financial year	Total
Equity 1 January 2023	555.556	23.504.382	15.000.000	39.059.938
Distributed dividend	0	0	-15.000.000	-15.000.000
Profit or loss for the year brought forward	0	2.323.083	0	2.323.083
Equity 1 January 2024	555.556	25.827.465	0	26.383.021
Profit or loss for the year brought forward	0	-16.883.144	13.000.000	-3.883.144
Extraordinary dividend adopted during the financial year	0	12.000.000	0	12.000.000
Distributed extraordinary dividend adopted during the financial year.	0	-12.000.000	0	-12.000.000
	555.556	8.944.321	13.000.000	22.499.877

Statement of cash flows 1 January - 31 December

All amounts in DKK.

<u>Note</u>	<u>2024</u>	<u>2023</u>
Net profit or loss for the year	8.116.856	2.323.083
10 Adjustments	2.211.027	678.505
11 Change in working capital	3.247.699	13.438.944
Cash flows from operating activities before net financials	13.575.582	16.440.532
Interest received, etc.	141.535	49.312
Interest paid, etc.	-602	-23.226
Cash flows from ordinary activities	13.716.515	16.466.618
Income tax paid	-690.228	-2.311.232
Cash flows from operating activities	13.026.287	14.155.386
Dividend paid	-12.000.000	-15.000.000
Cash flows from financing activities	-12.000.000	-15.000.000
Change in cash and cash equivalents	1.026.287	-844.614
Cash and cash equivalents at 1 January 2024	10.458.418	11.311.119
Foreign currency translation adjustments (cash and cash equivalents)	-10.105	-8.087
Cash and cash equivalents at 31 December 2024	11.474.600	10.458.418
Cash and cash equivalents		
Cash and cash equivalents	11.647.734	10.569.099
Short-term bank loans	-173.134	-110.681
Cash and cash equivalents at 31 December 2024	11.474.600	10.458.418

Notes

All amounts in DKK.

	2024	2023
1. Staff costs		
Salaries and wages	56.600.341	58.567.815
Pension costs	4.409.831	4.761.733
Other costs for social security	757.227	844.870
	61.767.399	64.174.418
Average number of employees	91	107
2. Tax on net profit or loss for the year		
Tax of the results for the year, parent company	2.337.148	690.228
Adjustment for the year of deferred tax	4.707	6.276
	2.341.855	696.504
3. Proposed distribution of net profit		
Extraordinary dividend distributed during the financial year	12.000.000	0
Dividend for the financial year	13.000.000	0
Transferred to retained earnings	0	2.323.083
Allocated from retained earnings	-16.883.144	0
Total allocations and transfers	8.116.856	2.323.083
Extraordinary dividend distributed after end of reporting period	0	12.000.000
4. Deposits		
Cost 1 January 2024	391.505	391.505
Cost 31 December 2024	391.505	391.505
Carrying amount, 31 December 2024	391.505	391.505

Notes

All amounts in DKK.

	31/12 2024	31/12 2023
5. Deferred tax assets		
Deferred tax assets 1 January 2024	18.827	25.103
Deferred tax of the results for the year	-4.707	-6.276
	14.120	18.827

6. Prepayments

Consists of prepaid expenses.

7. Deferred income

Prepayments under liabilities consist of payments received from customers, which can be recognized in subsequent financial years.

8. Contractual obligations and contingencies, etc.

Contractual obligations and contingent liabilities

	DKK in thousands
Lease liabilities	1.411
Total contractual obligations	1.411
Total contractual obligations and contingent liabilities	1.411

Joint taxation

With MS Newcom ApS, company reg. no 44615584 as administration company, the company is subject to the Danish scheme of joint taxation and unlimitedly, jointly, and severally liable, along with the other jointly taxed companies, for the total corporation tax.

The company is unlimitedly, jointly, and severally liable, along with the other jointly taxed companies, for any obligations to withhold tax on interest, royalties, and dividends.

The jointly taxed enterprises' total known net liability to the Danish tax authorities emerges from the financial statements of the administration company.

Any subsequent adjustments of corporate taxes or withholding tax, etc., may result in changes in the company's liabilities.

Notes

All amounts in DKK.

9. Related parties

Controlling interest

MS TopCo ApS, Kongevejen 418, 2840 Holte	Majority shareholder
MS BidCo ApS, Kongevejen 418, 2840 Holte	Majority shareholder
MS NewCom ApS, Kongevejen 418, 2840 Holte	Majority shareholder

Consolidated financial statements

The company is included in the consolidated financial statements of MS NewCom ApS, Kongevejen 418, 2840 Holte.

	2024	2023
10. Adjustments		
Other financial income	-141.535	-49.312
Other financial expenses	10.707	31.313
Tax on net profit or loss for the year	2.341.855	696.504
	2.211.027	678.505
11. Change in working capital		
Change in receivables	-621.265	14.613.118
Change in trade payables and other payables	3.868.964	-1.174.174
	3.247.699	13.438.944

PENNEO

Underskrifterne i dette dokument er juridisk bindende. Dokumentet er underskrevet via Penneo™ sikker digital underskrift. Underskrivernes identiteter er blevet registreret, og informationerne er listet herunder.

“Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument.”

Claus Thorsgaard

Bestyrelsesmedlem

Serienummer: eae03eab-7ad6-4d8e-b329-f2c7690e0d2b

IP: 188.178.xxx.xxx

2025-06-27 05:28:11 UTC



Thomas Elling

Direktør

Serienummer: 5b16fbb0-836c-4c4e-ae1-e94943f64c38

IP: 83.91.xxx.xxx

2025-06-27 09:37:23 UTC



Annette Otto

Bestyrelsesmedlem

Serienummer: 82cfc5f5-9bab-4a86-b1b2-93d8b6092e8d

IP: 62.243.xxx.xxx

2025-06-27 11:27:05 UTC



David la Cour Kjærum

Bestyrelsesmedlem

Serienummer: b7240d1e-e654-4eba-a0bf-96055e6ffab9

IP: 5.56.xxx.xxx

2025-06-27 11:39:43 UTC



Benjamin Kramarz

Bestyrelsesformand

Serienummer: 3e6dabbd-920b-4454-84ec-1017e3de90f5

IP: 5.56.xxx.xxx

2025-06-27 12:06:02 UTC



Kasper Sone Randrup

Grant Thornton, Godkendt Revisionspartnerselskab CVR: 34209936

Statsautoriseret revisor

På vegne af: Grant Thornton, Godkendt Revisionspartn...

Serienummer: f63ccd93-4c90-4e10-a21d-d3d1aae66d0f

IP: 62.243.xxx.xxx

2025-06-27 21:04:20 UTC



Dette dokument er underskrevet digitalt via [Penneo.com](https://penneo.com). De underskrevne data er valideret vha. den matematiske hashværdi af det originale dokument. Alle kryptografiske beviser er indlejret i denne PDF for validering i fremtiden.

Dette dokument er forseglet med et kvalificeret elektronisk segl. For mere information om Penneos kvalificerede tillidstjenester, se <https://eutl.penneo.com>.

Sådan kan du verificere, at dokumentet er originalt

Når du åbner dokumentet i Adobe Reader, kan du se, at det er certificeret af **Penneo A/S**. Dette beviser, at indholdet af dokumentet er uændret siden underskriftstidspunktet. Bevis for de individuelle underskrivernes digitale underskrifter er vedhæftet dokumentet.

Du kan verificere de kryptografiske beviser vha. Penneos validator, <https://penneo.com/validator>, eller andre valideringstjenester for digitale underskrifter.

PENNEO

Underskrifterne i dette dokument er juridisk bindende. Dokumentet er underskrevet via Penneo™ sikker digital underskrift. Underskrivernes identiteter er blevet registreret, og informationerne er listet herunder.

“Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument.”

Benjamin Kramarz

Dirigent

Serienummer: 3e6dabbd-920b-4454-84ec-1017e3de90f5

IP: 77.33.xxx.xxx

2025-06-28 14:17:41 UTC



Penneo dokumentnøgle: 8VHLF-DARGU-X984B-BJZIE-QPVG1-12CTU

Dette dokument er underskrevet digitalt via [Penneo.com](https://penneo.com). De underskrevne data er valideret vha. den matematiske hashværdi af det originale dokument. Alle kryptografiske beviser er indlejret i denne PDF for validering i fremtiden.

Dette dokument er forseglet med et kvalificeret elektronisk segl. For mere information om Penneos kvalificerede tillidstjenester, se <https://eutl.penneo.com>.

Sådan kan du verificere, at dokumentet er originalt

Når du åbner dokumentet i Adobe Reader, kan du se, at det er certificeret af **Penneo A/S**. Dette beviser, at indholdet af dokumentet er uændret siden underskriftstidspunktet. Bevis for de individuelle underskrivers digitale underskrifter er vedhæftet dokumentet.

Du kan verificere de kryptografiske beviser vha. Penneos validator, <https://penneo.com/validator>, eller andre valideringstjenester for digitale underskrifter.